

POLICE PAY AND CLASSIFICATION PLAN FOR FY 2023

EXHIBIT B - EFFECTIVE MAY 1, 2022, LEGISTAR 20220508

The City of Marietta/BLW may amend, modify, or discontinue this program at any time

| PAY | | | | | POSITION | FLSA | EEO-4 | EEO-4 |
|--------------|------------------------|----------------------------|-------------------|-------------------|-----------------|---------------|-----------------|-----------------|
| GRADE | JOB TITLE | MINIMUM | MIDPOINT | MAXIMUM | NUMBER | STATUS | CATEGORY | FUNCTION |
| 20P | Police Officer | 45,011.20 | 57,726.86 | 70,442.53 | 62 | N | 4 | 4 |
| | Police Officer PT | 21.64/hr | 27.75/hr | 33.87/hr | 769 | N | 4 | 4 |
| 21P | Police Officer, Senior | 48,788.65 | 62,511.79 | 76,234.94 | 557 | N | 4 | 4 |
| 22P | Police Sergeant | 56,478.96 | 72,293.07 | 88,107.18 | 64 | N | 3 | 4 |
| 23P | Police Lieutenant | 67,895.90 | 88,247.60 | 108,599.29 | 65 | N | 2 | 4 |
| 25P | Police Major | 77,734.02 | 100,917.85 | 124,101.68 | 134 | E | 2 | 4 |
| 26P | Police Deputy Chief | 85,507.42 | 111,070.17 | 136,632.93 | 103 | E | 1 | 4 |
| 27P | Police Chief | Set by City Manager | | | 67 | E | 1 | 4 |

EEOC JOB CATEGORIES

| | |
|--|---|
| <p>Officials and Administrators: Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and- housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.</p> <p>1</p> | <p>Protective Service Workers: Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, firefighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.</p> <p>4</p> |
| <p>Professionals: Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers.</p> <p>2</p> | <p>Paraprofessionals: Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a New Careers concept. Included: research assistants, medical aides, child support workers, policy auxiliary welfare service aides, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.</p> <p>5</p> |
| <p>Technicians: Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants , inspectors (production or processing inspectors, testers and weighers), and kindred workers.</p> <p>3</p> | <p>Administrative Support (Including Clerical and Sales): Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.</p> <p>6</p> |
| <p>Skilled Craft Workers: Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the process involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.</p> <p>7</p> | <p>Service-Maintenance: Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.</p> <p>8</p> |

EEOC JOB FUNCTIONS

- 1 FINANCIAL ADMINISTRATION.** Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and
GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)
- 2 STREETS AND HIGHWAYS.** Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.
- 3 PUBLIC WELFARE.** Maintenance of homes and other institutions for the needy; administration of public assistance.
- 4 POLICE PROTECTION.** Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.
- 5 FIRE PROTECTION.** Duties of the uniformed fire force and clerical employees.
- 6 NATURAL RESOURCES.** Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and
PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.
- 7 HOSPITALS AND SANATORIUMS.** Operation and maintenance of institutions for inpatient medical care.
- 8 HEALTH.** Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
- 9 HOUSING.** Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
- 10 COMMUNITY DEVELOPMENT.** Planning, zoning, land development, open space, beautification, preservation.
- 11 CORRECTIONS.** Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities
- 12 UTILITIES AND TRANSPORTATION.** Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
- 13 SANITATION AND SEWAGE.** Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
- 15 OTHER**