

ORDINANCE NO.: 5924**AN ORDINANCE****AMENDING**

Section 4-12-2-030, Par. B and C of the Code of Ordinances of the City of Marietta to clarify the City contribution rate toward the health insurance program based on date of hire.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA:

Section 1: That Section 4-12-2-030 Paragraph B of the Code of Ordinances of the City of Marietta is modified to read as follows:

- B. 1. The City of Marietta shall pay one hundred (100) percent of the calculated premium cost, as determined by the City of Marietta, of any offered plans of health, life, and accidental death and dismemberment insurance for all eligible employees as defined above and if hired prior to November 14, 1996.
2. If an eligible employee was hired on or after November 14, 1996, the City of Marietta shall pay one hundred (100) percent of the calculated premium cost, as determined by the City of Marietta, of the basic (currently the HMO) plan of health, life and accidental death and dismemberment coverage. If such employees wish to participate in other plans, such participation will require 100% funding of the cost difference by the employee. The cost difference is determined at the sole discretion of the City of Marietta.

Section 2: That Section 4-12-2-030 Paragraph C of the Code of Ordinances of the City of Marietta is modified to read as follows:

- C. 1. If an eligible employee, who was hired prior to November 14, 1996, chooses dependent health insurance coverage, the City of Marietta shall pay eighty (80) percent of the calculated premium cost, as determined by the City of Marietta, for dependent coverage of any city sponsored health insurance plan that the employee selects.
2. If an eligible employee is hired on or after November 14, 1996, the City of Marietta shall pay eighty (80) percent of the calculated premium cost, as determined by the City of Marietta, for dependent coverage of the basic (currently the HMO) plan of health care coverage. If such an employee wishes dependent coverage in a plan other than the basic plan, such participation will require 100% funding of the cost difference. The cost difference is determined at the sole discretion of the City of Marietta.

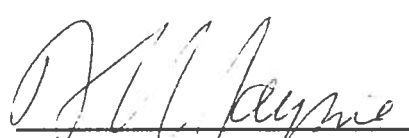
Section 3: It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses, phrases and words are severable, and if any section, paragraph, clause, phrase or word of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, clauses, phrases or words of this Ordinance.

Section 4: All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

Section 5: This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, page 4119.

DATE: November 11, 1998 APPROVED: 
Ansley L. Meaders, Mayor

ATTEST: 
Sheila R. Hill, City Clerk

APPROVED AS TO FORM: 
Douglas R. Haynie, City Attorney