

	30-Jun-21	Allow	Add Pre
	Valuation	Revocation	Retirement
		of Popups	Death Benefit
UAAL	64,919	64,968	66,121
ADEC	18.24%	18.37%	18.72%
Funding Ratio	67.93%	67.92%	67.53%

Death Benefit is 2.1% times years of service limited to 50% times average pay. Spouses receive benefit immediately with minor children and commencing or restarting at age 55 otherwise. Minor children can receive the benefit if no parent remains.