

AN ORDINANCE

AMENDING the Municipal Code of Marietta to add Section 4-4-16-085 (Maternity leave) by allowing full-time employees who have been employed with the City/BLW for at least one year to receive four weeks of paid leave after giving birth to a child.

NOW THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA, HEREBY ORDAINS:

Section 1. Amend the current code by adding a new Section 4-4-16-085 titled "Maternity leave" that shall read as follows:

"A. A full-time employee who has been employed with the City/BLW for at least one year and gives birth to a child/children shall be entitled to time off with pay not to exceed four weeks.

B. Employees shall provide documentation of the basis for any leave requested under this section.

C. Maternity leave provided in this section shall run concurrently with Family and Medical Leave Act (FMLA) leave as provided in Section 4-4-16-090."

Section 2. It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses and phrases are severable, and if any section, paragraph, sentence, clause or phrase of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses or phrases of this Ordinance.

Section 3. All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

Section 4. This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, page 4119.

DATE: June 8, 2016

APPROVED:



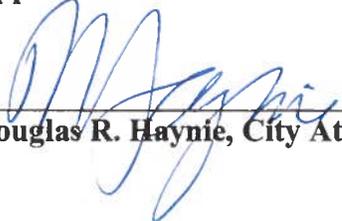
R. Steve Tumlin, Mayor

ATTEST:



Stephanie Guy, City Clerk

Approved as to Form:



Douglas R. Haynie, City Attorney