

LEGISTAR#: 20160447  
ORDINANCE NO: 7889

**AN ORDINANCE**

**AMENDING Sections 4-4-6-070 (Initial working test period) and 4-4-6-080 (Working test period; promotions/demotions/transfers) of the Municipal Code of Marietta by extending the working test period for sworn or certified officers of the police and fire departments from twelve months to eighteen months.**

**NOW THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA, HEREBY ORDAINS:**

**Section 1.** Section 4-4-6-070 (Initial working test period) Paragraph B is hereby amended so that it shall read as follows:

“B. The length of the working test period is dependent upon the nature of the work required. Sworn or certified employees of the police and fire departments will serve an initial working test period of eighteen months. All other employees have a six-month working test period. Regular appointment status may be granted at the end of the working test period if the employee receives a rating of "meets standards" on his working test period evaluation and with approval by the department head.”

Section 4-4-6-080 (Working test period; promotions/demotions/transfers) Paragraph A is hereby amended so that it shall read as follows:

“A. Changes in classification as a result of a promotion, demotion or lateral transfer will also require a working test period. Sworn or certified employees of the police and fire departments will serve an initial working test period of eighteen months. All other employees have a six-month working test period. Transferred, promoted or demoted employees who have satisfactorily completed an initial working test period and who have attained regular appointment status shall have grievance, appeal and hearing rights.”

**Section 2.** It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses and phrases are severable, and if any section, paragraph, sentence, clause or phrase of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses or phrases of this Ordinance.

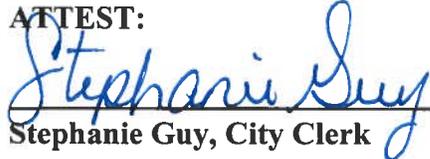
**Section 3.** All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

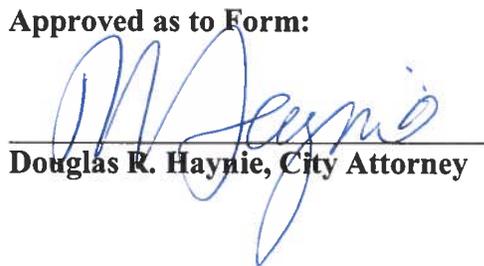
**Section 4.** This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, page 4119.

**DATE:** June 8, 2016

**APPROVED:**

  
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R. Steve Tumlin, Mayor

**ATTEST:**  
  
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Stephanie Guy, City Clerk

**Approved as to Form:**  
  
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Douglas R. Haynie, City Attorney