

AN ORDINANCE

AMENDING Section 4-4-24-120 of the Code of Marietta, Georgia, Compensation Policies and Procedures.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA:

Section 1: Section 4-4-24-120 Compensation Policies and Procedures shall read as follows:

E. Working Out of Classification.

1. An employee who is designated by their department head as working out of classification will be compensated at five percent above their regular rate of pay for each day so designated. An employee must work out of class at least two full consecutive days or a 24-hour period for firefighters to be eligible for out of classification pay. Eligible employees will be compensated for each day worked out of their normal classification. No out of class pay will be paid to employees required to act in an equal or lower classification as determined by pay grade.

2. Employees who work out of classification for 30 days or more are to be compensated at the minimum rate of the assigned higher class or five percent above their regular rate of pay, whichever is greater. In special circumstances, the department head can recommend adding an additional five percent to the figure through the Director of Human Resources and Risk Management with approval of the City Manager.

Section 2: It is hereby declared the intention of this Ordinance that its sections, paragraphs, sentences, clauses and phrases are severable, and if any section, paragraph, sentence, clause or phrase of this Ordinance is declared unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses or phrases of this Ordinance.

Section 3: All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

Section 4: This Ordinance shall take effect on May 13, 2015.

DATE: May 13, 2015

APPROVED: R. Steve Tumlin, Jr.
R. Steve Tumlin, Mayor

ATTEST: Stephanie Guy
Stephanie Guy, City Clerk

Approved as to form: Douglas R. Haynie
Douglas R. Haynie, City Attorney