

AN ORDINANCE

**AMENDING** Section 4-4-6 of the Code of Marietta, Georgia, Recruitment and Selection.

**NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA:**

**Section 1:** Section 4-4-6-030 Selection process shall read as follows:

C. Basis of Employment. Employment with the city/BLW shall be based on the ability to perform the essential job functions described for each position, with or without a reasonable accommodation, merit, and moral fitness as evidenced by:

1. Training, experience, education and skill level as reflected by the application form and other requested documentation;
2. Written examination or performance tests when applicable;
3. Drug screening examination for all jobs;
4. References and background investigations;
5. Minimum physical agility standards for non-civilian members of the police and fire departments; and
6. Post-offer medical examinations.

**Section 2:** It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses and phrases are severable, and if any section, paragraph, sentence, clause or phrase of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses or phrases of this Ordinance.

**Section 3:** All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

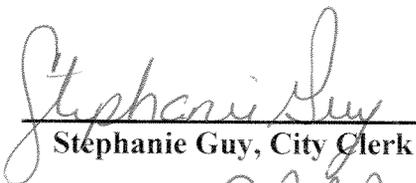
**Section 4:** This Ordinance shall take effect on March 11, 2015.

DATE: March 11, 2015

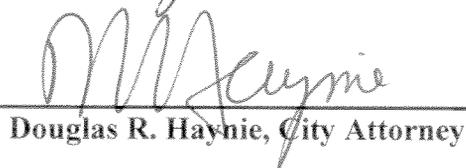
APPROVED: \_\_\_\_\_

  
R. Steve Tumlin, Mayor

ATTEST: \_\_\_\_\_

  
Stephanie Guy, City Clerk

Approved as to form: \_\_\_\_\_

  
Douglas R. Haynie, City Attorney