

**AN ORDINANCE**

**AMENDING**

The City of Marietta and the Board of Lights and Water compensation plans for the 2012 fiscal year.

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**NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA, THAT:**

**Section 1:** The compensation plans, marked "Exhibit A", attached hereto and incorporated herein by reference, is amended to change the Line Worker Pay Plan to reflect a twelve month work test period for employees in steps one through four effective upon adoption. This plan shall replace any position compensation plans previously adopted.

**Section 2:** It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses, phrases and words are severable, and if any section, paragraph, sentence, clause, phrase or word of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, phrases or words of this Ordinance.

**Section 3:** All Ordinances or parts of Ordinances in conflict with the Ordinance are hereby repealed.

**Section 4:** This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, 4119.

**DATE:** 10/12/11

**APPROVED:** R. Steve Tumlin  
R. Steve Tumlin, Jr., Mayor

**ATTEST:** Stephanie Guy  
Stephanie Guy, City Clerk

**Approved as to Form:** Douglas R. Haynie  
Douglas R. Haynie, City Attorney

Line Worker Pay Plan

July 3, 2011

*The City of Marietta/BTL may amend, modify, or discontinue this program at any time.*

Apprentice Line Worker Pay Plan								Position Number		
GRADE	STEPS >>>	1	2	3	4	5	6	7	8	
580	HOURLY RATE	13.52	14.20	14.91	15.66	16.44	17.26	18.13	19.03	575
	ANNUAL	28,122	29,536	31,013	32,573	34,195	35,901	37,710	39,582	

**Apprentice Lineworkers hired on or after 7/1/07 are designated as at-will employees. Position is non-exempt.**

Refer to the Apprentice Line Worker policy for further details concerning advancement & hire policy.

Line Worker Pay Plan

Grade	STEPS >>>	1	2	3	4	5	6	7	8	9	Number	Position
581	HOURLY RATE	20.60	21.63	22.71	23.84	25.04	26.30	27.61	28.99	30.45	576	
ANNUAL	42,848	44,990	47,237	49,587	52,083	54,704	57,429	60,299	63,336			

All Line Workers serve an initial six month work test period and are Non-Exempt

PROBABLY THE LARGEST AND MOST FAMOUS OF THE VARIOUS COUNTRIES WHICH HAVE BEEN INVOLVED IN THE PRACTICE OF SLAVERY IS THE UNITED STATES OF AMERICA. THE HISTORY OF SLAVERY IN THE UNITED STATES IS A COMPLICATED ONE, WITH MANY DIFFERENT FACTORS PLAYING A PART. ONE OF THE MAJOR FACTORS WAS THE ECONOMIC NEED FOR A LOW-COST LABOR FORCE, WHICH WAS PROVIDED BY THE SLAVES. ANOTHER FACTOR WAS THE POLITICAL AND SOCIAL ATTITUDE OF THE WHITE POPULATION TOWARD BLACK PEOPLE, WHICH WAS OFTEN NEGATIVE AND DISRESPECTFUL. THE PRACTICE OF SLAVERY WAS LEGAL IN THE UNITED STATES UNTIL 1865, WHEN THE CIVIL WAR ENDED. SINCE THEN, SLAVERY HAS BEEN ILLEGAL, BUT THE HARM CAUSED BY IT HAS NOT BEEN ERASED. THE PRACTICE OF SLAVERY HAS LEFT A DEEP MARK ON THE CULTURE AND SOCIETY OF THE UNITED STATES, AND IT IS STILL A TOPIC OF DISCUSSION AND DEBATE.

Liza Wolkow-Sunseri and Peter Scale

### Succinctive Positions: an initial scan would not mind

Supervisory positions serve an initial one year probationary period.

The hourly rates indicated above apply to Non-Exempt positions. All Exempt positions are salaried positions, the hourly rates are based on calculation of weekly salary only. The annual rate is rounded to nearest dollar.