

City of Marietta Employees Pension Plan

Investment Performance Analysis

For Period Ended
December 31, 2014

We have compiled the accompanying summary of the market value, performance statistics and performance results of City of Marietta Employees Pension Plan as of December 31, 2014. Our responsibility is to evaluate the performance results of the investment advisors or unregistered money managers through comparisons with market indices and other universe performance data deemed appropriate and to make observations and recommendations thereon.

We performed time-weighted rates of return and internal rate of return calculations in accordance with standards recommended by the CFA Institute. The calculations performed are based on information provided to us by the custodians, administrators, investment advisors, and/or unregistered money managers. Our approach is to analyze transactions reflected in the custodian and/or administrator statements as well as review the audited market values of the portfolio. This provides us with a reasonable basis, not absolute, that the investment information presented is free from a significant misstatement. We believe that our method of evaluating and measuring performance results contained herein provides us a reasonable basis for our observations and recommendations.

The investment information referred to above presents the market value as of December 31, 2014 and the performance results of the investment advisors or unregistered money managers for the calendar quarter. Based on our procedures, nothing came to our attention that would cause us to believe the information is significantly misstated; however, we do not warrant the complete accuracy of the information.

GAVION does not provide legal or tax advice to clients. All clients with tax considerations, including the effect of UBTI resulting from alternative investment strategies, are strongly urged to consult their tax advisers regarding such issues. A copy of GAVION's current Form ADV Part II may be obtained by contacting the firm's compliance department at (901)-761-8080.

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Past performance is no guarantee of future results.

GAVION, LLC

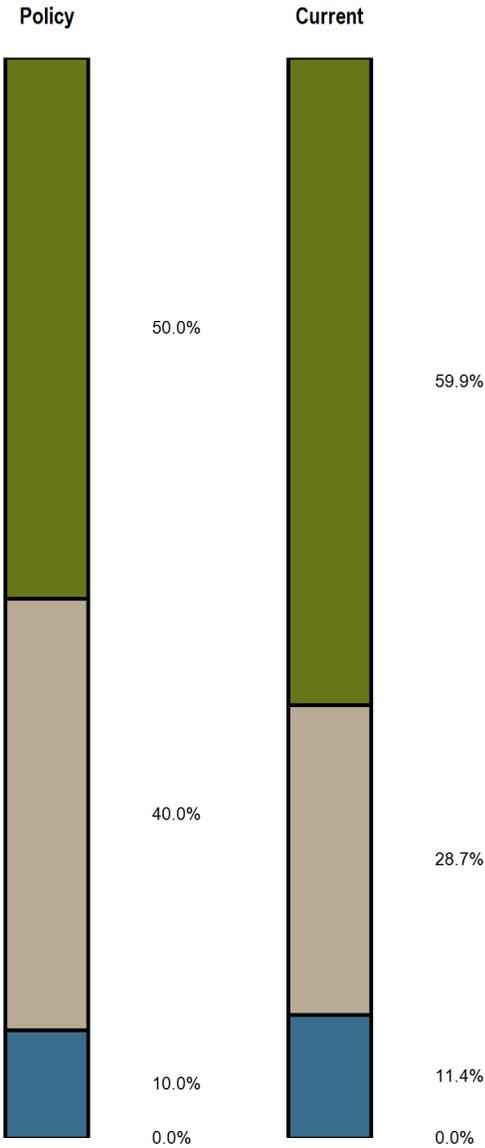
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Total Fund Analysis

Asset Allocation vs. Target Policy

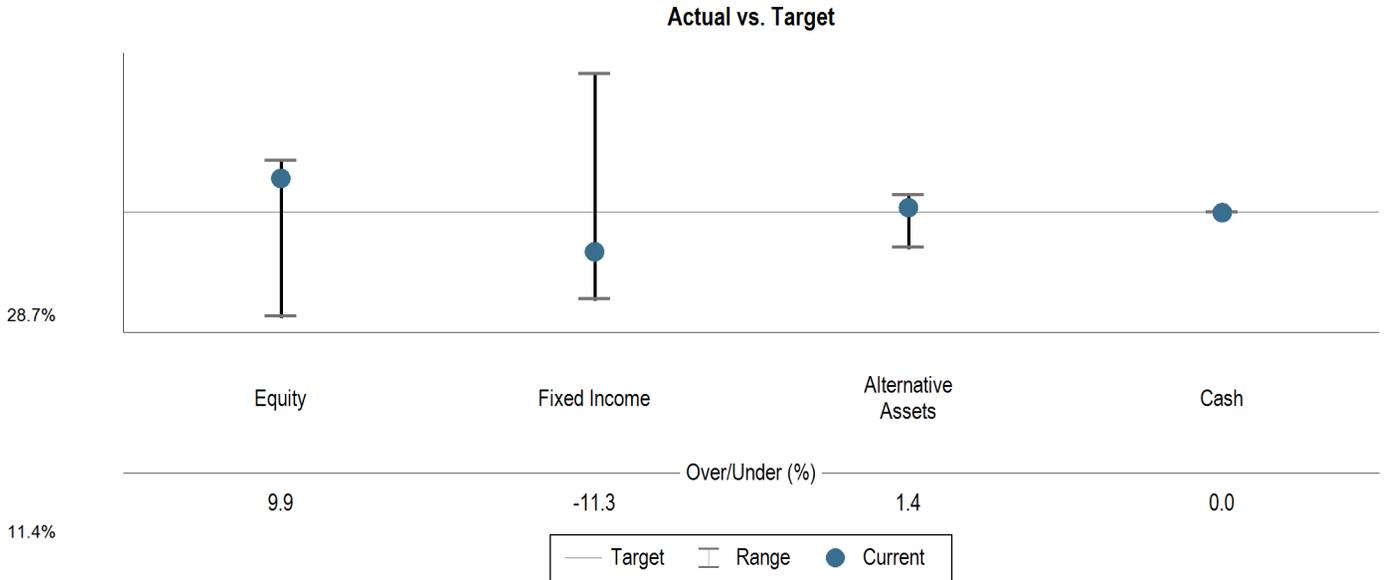
Total Portfolio



Asset Allocation vs. Target
As Of December 31, 2014

	Policy Range	Policy	%	Current	%	Difference*	%
Equity	20.0% - 65.0%	\$48,311,028	50.0%	\$57,846,285	59.9%	\$9,535,257	9.9%
Fixed Income	15.0% - 80.0%	\$38,648,823	40.0%	\$27,741,987	28.7%	-\$10,906,836	-11.3%
Alternative Assets	0.0% - 15.0%	\$9,662,206	10.0%	\$11,032,828	11.4%	\$1,370,622	1.4%
Cash	0.0% - 0.0%	\$0	0.0%	\$956	0.0%	\$956	0.0%
Total		\$96,622,057	100.0%	\$96,622,057	100.0%		

*Difference between Policy and Current Allocation



Cash Flow Summary

Total Portfolio

Cash Flow Summary

Fiscal YTD Ending December 31, 2014

	Beginning Market Value	Withdrawals	Contributions	Fees	Net Investment Change	Ending Market Value	Period Return
Eagle Capital Management	\$21,591,863	-\$994,032	\$0	-\$86,010	\$1,415,654	\$22,013,485	6.78%
Advisory Research Small Mid Cap Value	\$17,362,734	-\$993,322	\$0	-\$82,853	-\$1,182,500	\$15,186,911	-7.02%
Westfield Capital All Cap	\$19,076,106	-\$993,646	\$0	-\$35,745	\$1,103,322	\$19,185,783	6.04%
Energy Opportunities Capital	\$2,026,868	-\$1,326	\$0	-\$9,504	-\$565,435	\$1,460,107	-27.91%
Sage Advisory Core Taxable Fixed Income	\$13,518,826	-\$42,948	\$0	-\$26,172	\$168,519	\$13,644,396	1.25%
Orleans Capital Management Investment Grade Fixed Income	\$13,886,001	-\$2,998	\$0	-\$10,364	\$214,588	\$14,097,591	1.55%
Victory Investment Grade Convertible Securities	\$7,652,238	-\$2,340	\$2,970,000	-\$22,376	\$412,930	\$11,032,828	4.66%
Cash	\$7,177	-\$46,222	\$40,000	\$0	\$1	\$956	0.01%
Total	\$95,121,813	-\$3,076,834	\$3,010,000	-\$273,022	\$1,567,078	\$96,622,057	1.65%

Performance Summary

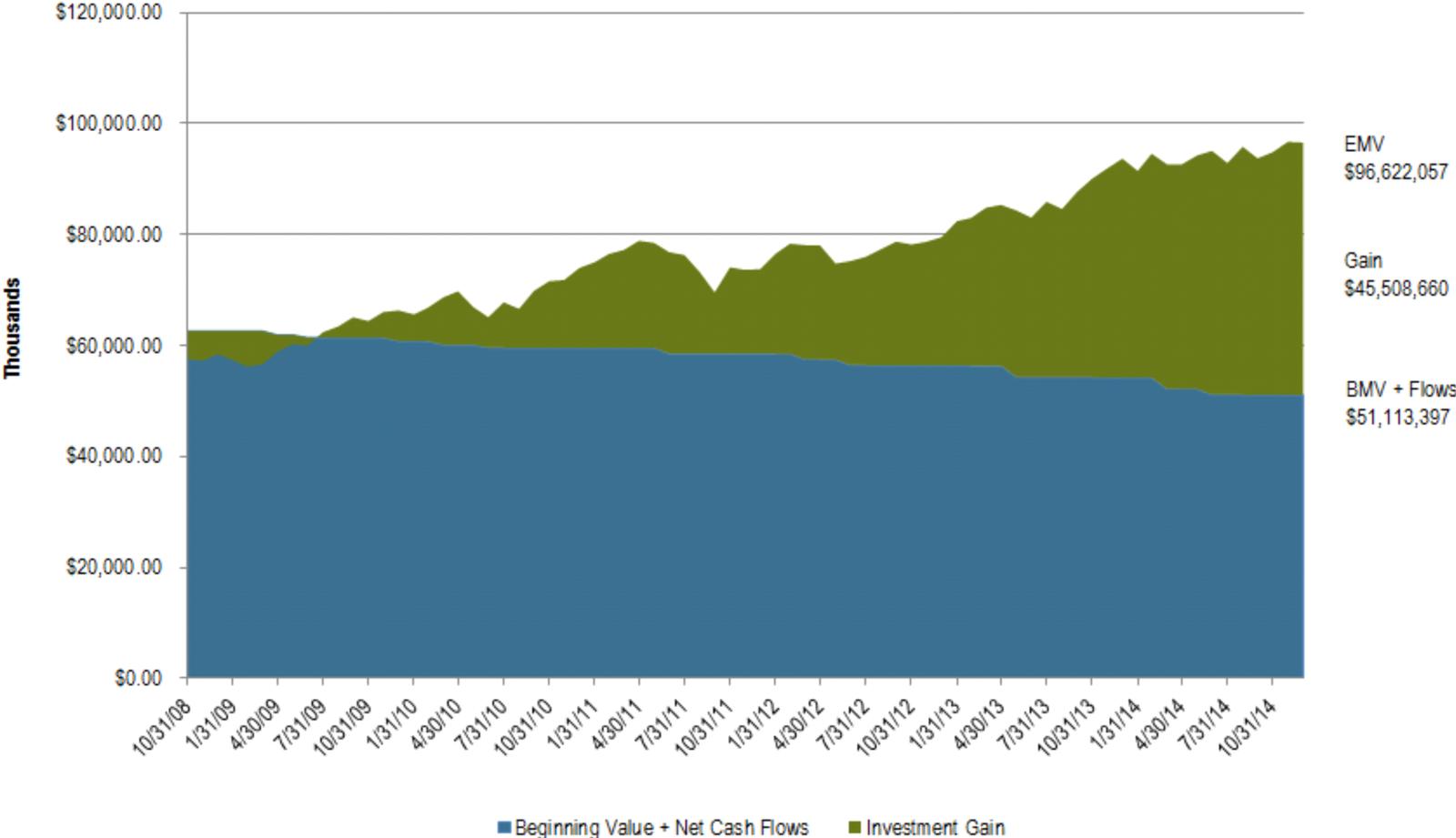
Total Portfolio

	Ending December 31, 2014							Inception	
	Market Value (\$)	% of Portfolio	3 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Total Fund	96,622,057	100.0	3.1	6.6	12.6	10.2	6.7	8.6	Dec-90
45% S&P 500 / 45% Barclays Agg / 10% ML Conv			3.4	10.4	11.8	10.1	6.3	8.6	Dec-90
35% S&P 500 / 45% Barclays Agg / 10% ML Conv / 10% ACWI x US			2.5	8.5	10.7	9.0	6.1	--	Dec-90
Total Equity	57,846,285	59.9	3.9	7.1	19.4	15.0	--	11.8	Aug-08
S&P 500			4.9	13.7	20.4	15.5	7.7	10.1	Aug-08
Total Domestic Equity	57,846,285	59.9	3.9	7.1	19.4	15.7	--	20.4	Feb-09
Eagle Capital Management	22,013,485	22.8	5.1	12.4	21.5	17.6	--	21.7	Mar-09
S&P 500			4.9	13.7	20.4	15.5	7.7	20.5	Mar-09
Advisory Research Small Mid Cap Value	15,186,911	15.7	1.1	-2.2	14.3	13.5	--	18.9	Mar-09
Russell 2500 Value			6.1	7.1	19.4	15.5	7.9	22.0	Mar-09
Westfield Capital All Cap	19,185,783	19.9	6.9	12.2	24.1	16.4	--	20.6	Mar-09
Russell 3000 Growth			5.2	12.4	20.2	15.9	8.5	21.1	Mar-09
Energy Opportunities Capital	1,460,107	1.5	-17.7	-19.7	-0.6	--	--	1.6	Mar-10
OIH/XLE Blended Energy Index			-19.2	-16.3	3.1	4.7	7.8	4.2	Mar-10
Total Fixed Income	27,741,987	28.7	1.4	4.0	2.2	3.6	--	4.4	Aug-08
Sage Advisory Core Taxable Fixed Income	13,644,396	14.1	1.1	4.9	2.5	3.8	--	3.8	Dec-09
Barclays Aggregate			1.8	6.0	2.7	4.4	4.7	4.4	Dec-09
Orleans Capital Management Investment Grade Fixed Income	14,097,591	14.6	1.8	4.2	--	--	--	4.2	Jan-14
Barclays Govt/Credit			1.8	6.0	2.8	4.7	4.7	6.0	Jan-14
Total Alternative	11,032,828	11.4	3.1	13.0	13.8	9.4	--	12.6	Mar-09
Victory Investment Grade Convertible Securities	11,032,828	11.4	3.1	13.0	13.8	9.4	--	12.6	Mar-09
Merrill Lynch Investment Grade Convertibles ex 144a			4.0	14.9	16.1	10.1	4.9	13.7	Mar-09
Total Cash	956	0.0	0.0	0.1	0.1	0.1	--	0.3	Feb-09
Cash	956	0.0	0.0	0.1	0.1	0.1	--	0.3	Feb-09
91 Day T-Bills			0.0	0.0	0.0	0.1	1.4	0.1	Feb-09

Growth of Assets

Total Portfolio

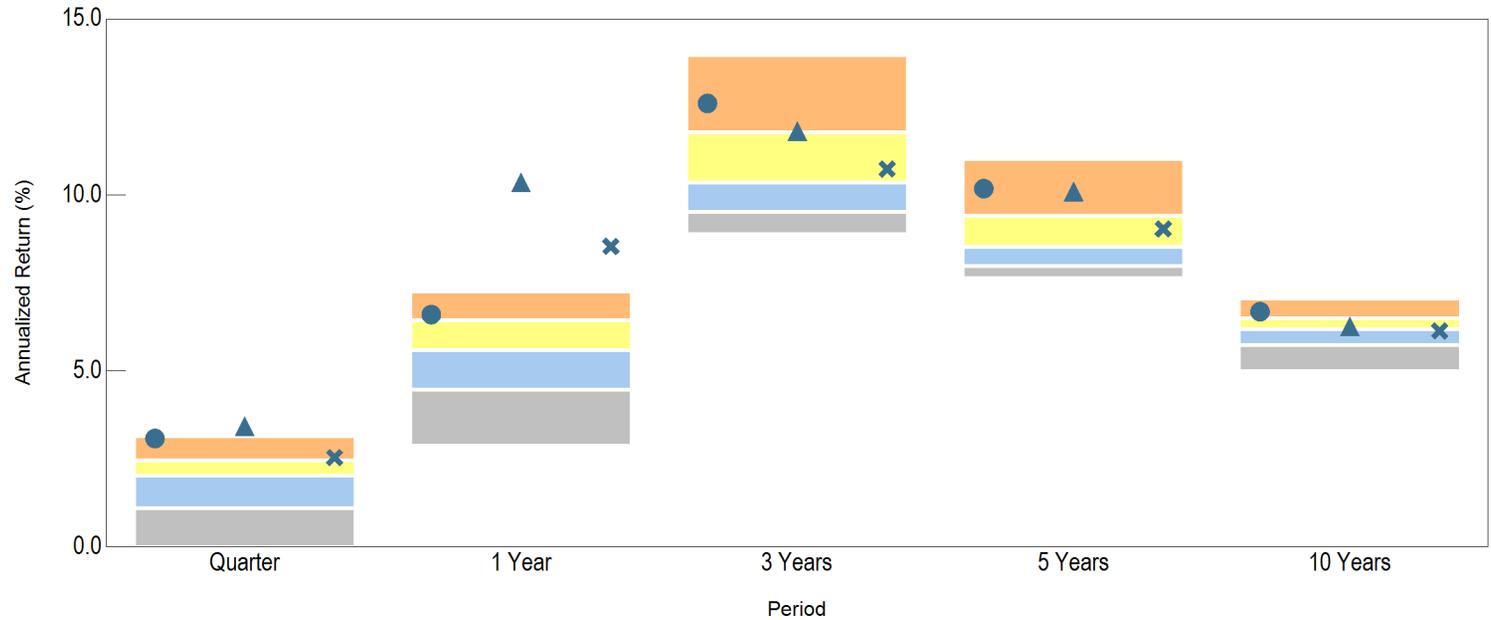
Ending December 31, 2014



Universe Comparison

Total Portfolio

InvestorForce Public DB \$50mm-\$250mm Net Accounts
Ending December 31, 2014

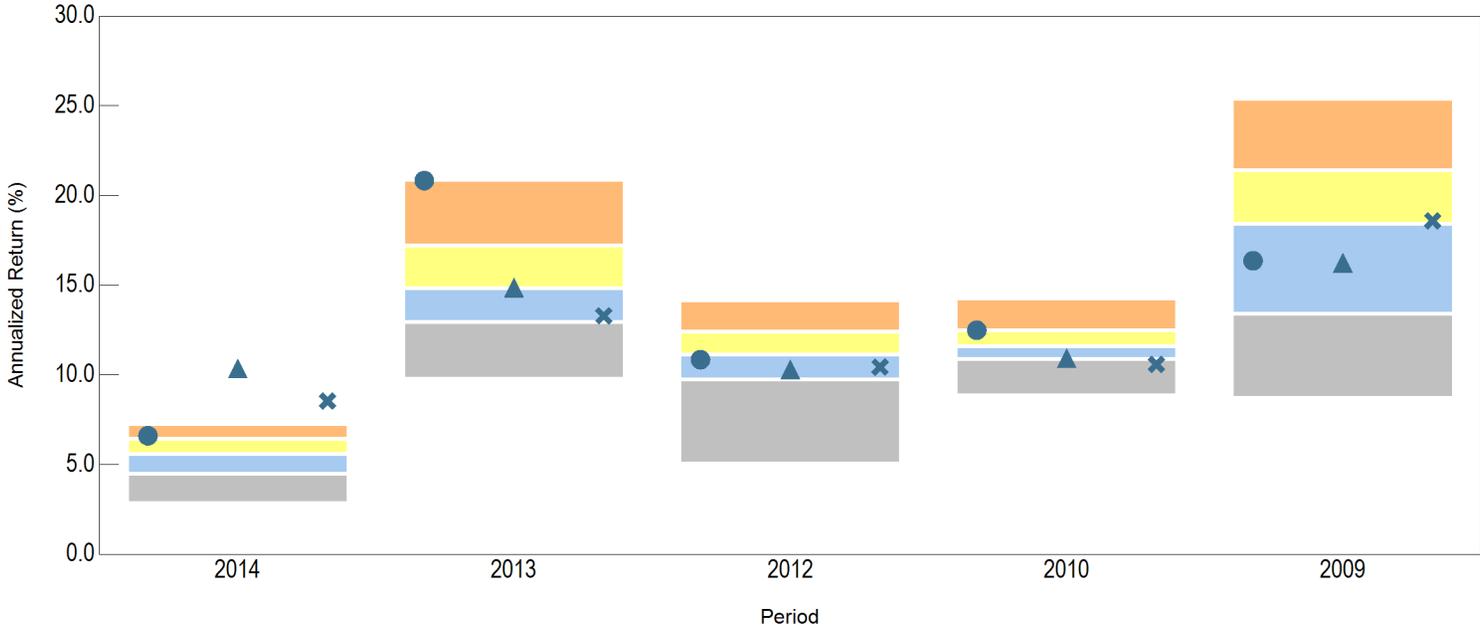


	Quarter		1 Year		3 Years		5 Years		10 Years	
Return (Rank)										
5th Percentile	3.1		7.2		14.0		11.0		7.0	
25th Percentile	2.5		6.4		11.8		9.4		6.5	
Median	2.0		5.6		10.4		8.5		6.2	
75th Percentile	1.1		4.5		9.5		8.0		5.7	
95th Percentile	0.0		2.9		8.9		7.6		5.0	
# of Portfolios	36		36		33		30		22	
● Total Fund	3.1	(6)	6.6	(21)	12.6	(10)	10.2	(7)	6.7	(20)
▲ 45% S&P 500 / 45% Barclays Agg / 10% ML C	3.4	(1)	10.4	(1)	11.8	(20)	10.1	(11)	6.3	(47)
× 35% S&P 500 / 45% Barclays Agg / 10% ML C	2.5	(21)	8.5	(1)	10.7	(35)	9.0	(34)	6.1	(58)

Universe Comparison

Total Portfolio

InvestorForce Public DB \$50mm-\$250mm Net Accounts
Ending December 31, 2014



	2014		2013		2012		2010		2009	
Return (Rank)										
5th Percentile	7.2		20.8		14.1		14.2		25.3	
25th Percentile	6.4		17.2		12.4		12.5		21.4	
Median	5.6		14.9		11.1		11.6		18.4	
75th Percentile	4.5		12.9		9.8		10.9		13.4	
95th Percentile	2.9		9.8		5.1		8.9		8.7	
# of Portfolios	36		55		48		40		39	
● Total Fund	6.6	(21)	20.8	(6)	10.8	(58)	12.5	(26)	16.4	(56)
▲ 45% S&P 500 / 45% Barclays Agg / 10% ML C	10.4	(1)	14.8	(51)	10.3	(67)	10.9	(75)	16.2	(56)
✕ 35% S&P 500 / 45% Barclays Agg / 10% ML C	8.5	(1)	13.3	(73)	10.4	(64)	10.6	(78)	18.6	(50)

Domestic Equity Analysis

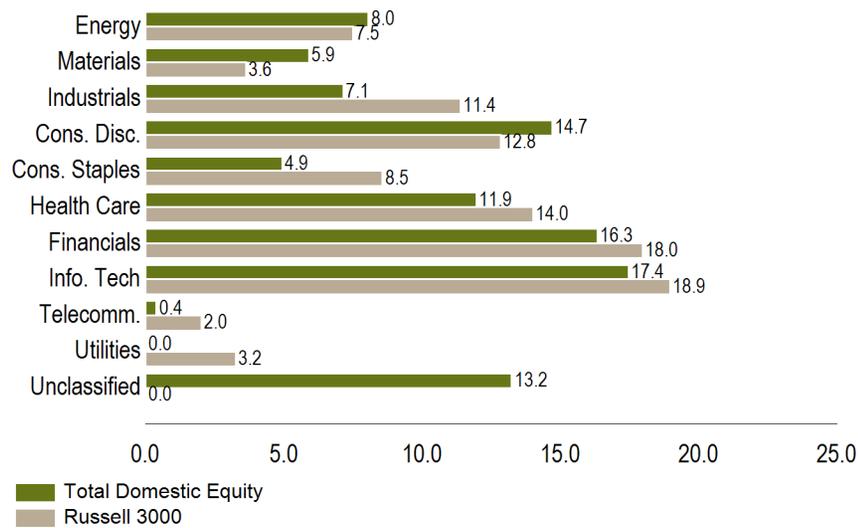
Equity Analysis

Total Domestic Equity

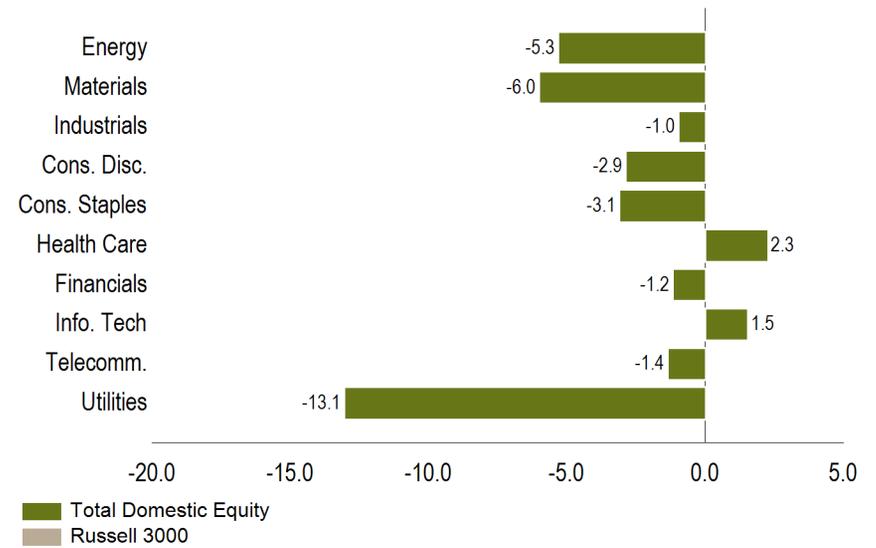
Equity Characteristics

	Portfolio	Russell 3000
Number of Holdings	158	3,054
Weighted Avg. Market Cap. (\$B)	76.96	102.42
Median Market Cap. (\$B)	11.30	1.49
Price To Earnings	24.00	22.00
Price To Book	4.50	3.88
Price To Sales	3.56	2.93
Return on Equity (%)	17.02	17.57
Yield (%)	1.09	1.83

Sector Allocation (%) vs Russell 3000



Sector Excess Returns (%) vs Russell 3000



Equity Analysis

Total Domestic Equity

Top Holdings

MICROSOFT	3.61%
ORACLE	3.23%
CITIGROUP	2.62%
Berkshire Hathaway Ord Shs Class B	2.50%
TWENTY-FIRST CENTURY FOX CL.B	1.97%
APPLE	1.84%
UNITEDHEALTH GROUP	1.81%
THERMO FISHER SCIENTIFIC	1.66%
ECOLAB	1.58%
CELGENE	1.54%

Top Positive Relative Contributors in Percentage

	Portfolio Weight %	Index Weight %	Relative Contribution %	Return %
ORACLE (ORCL)	2.96%	0.65%	0.36%	17.84%
CUBIST PHARMACEUTICALS (CBST)	1.05%	0.03%	0.34%	51.72%
CST BRANDS (CST)	0.90%	0.01%	0.20%	21.48%
UNITEDHEALTH GROUP (UNH)	1.66%	0.43%	0.19%	17.64%
TWENTY-FIRST CENTURY FOX CL.B (FOX)	1.81%		0.18%	10.75%
FIDELITY NAT.FINANCIAL (FNF)	0.90%	0.04%	0.18%	24.92%
BERKSHIRE HATHAWAY 'B' (BRKB)	0.00%		0.16%	8.69%
CELGENE (CELG)	1.41%	0.39%	0.16%	18.02%
TESORO (TSO)	0.67%	0.04%	0.13%	22.39%
MORGAN STANLEY (MS)	1.36%	0.26%	0.13%	12.56%

Top Negative Relative Contributors in Percentage

	Portfolio Weight %	Index Weight %	Relative Contribution %	Return %
NOBLE ENERGY (NBL)	1.00%	0.08%	-0.42%	-30.40%
GULFPORT ENERGY (GPOR)	0.89%	0.02%	-0.24%	-21.84%
PIONEER NTRL.RES. (PXD)	0.48%	0.09%	-0.21%	-24.43%
HALLIBURTON (HAL)	0.15%	0.15%	-0.21%	-38.76%
RAYONIER ADVD.MATERIALS (RYAM)	0.37%	0.00%	-0.19%	-32.02%
ECOLAB (ECL)	1.45%	0.12%	-0.13%	-8.69%
DELEK US HOLDINGS (DK)	0.36%	0.01%	-0.12%	-16.98%
AEGERION PHARMS. (AEGR)	0.00%		-0.12%	-37.27%
APPLE (AAPL)	1.69%	2.92%	-0.11%	10.03%
TRIBUNE MEDIA CL.A (TRCO)	1.25%		-0.11%	-9.16%

Investment Manager Analysis

Eagle Capital Management

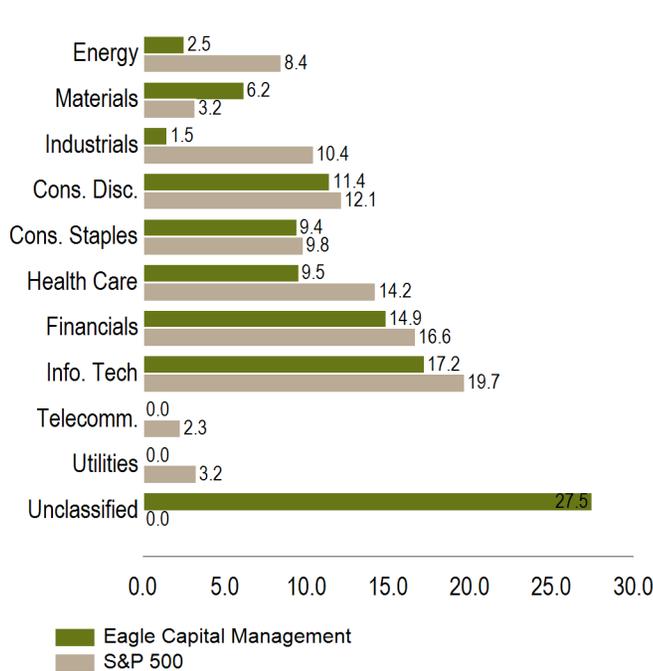
December 31, 2014

Eagle's decision-making process is a bottom-up focus on companies undergoing significant change. They are looking for management teams with a vision to meaningfully change the company over the next three to five years. They must understand the corporation's strategy, evaluate it, judge management's record and ability to execute and ensure that they have the necessary resources. They then confirm that the company is undervalued. Their universe is ranked from companies that they know from adjacent opportunities and from dialogues with cutting-edge thinkers in different industries. While they use databases to highlight mispriced stocks, they do not take reported numbers at face value. Almost all of their value-added comes from original research. Frequent meetings with management, other employees and competitors, suppliers, and customers are integral to their process.

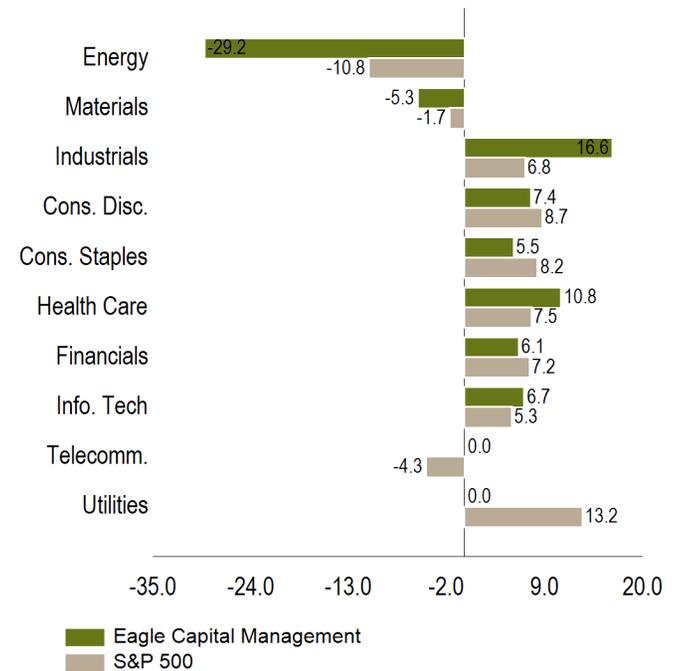
Top Holdings

ORACLE	9.4%
MICROSOFT	7.8%
Berkshire Hathaway Ord Shs Class B	7.3%
CITIGROUP	6.6%
TWENTY-FIRST CENTURY FOX CL.B	5.8%
UNITEDHEALTH GROUP	5.3%
ECOLAB	4.6%
MORGAN STANLEY	4.3%
COCA COLA	4.3%
THERMO FISHER SCIENTIFIC	3.7%

Sector Allocation (%) vs S&P 500



Sector Returns (%) vs S&P 500

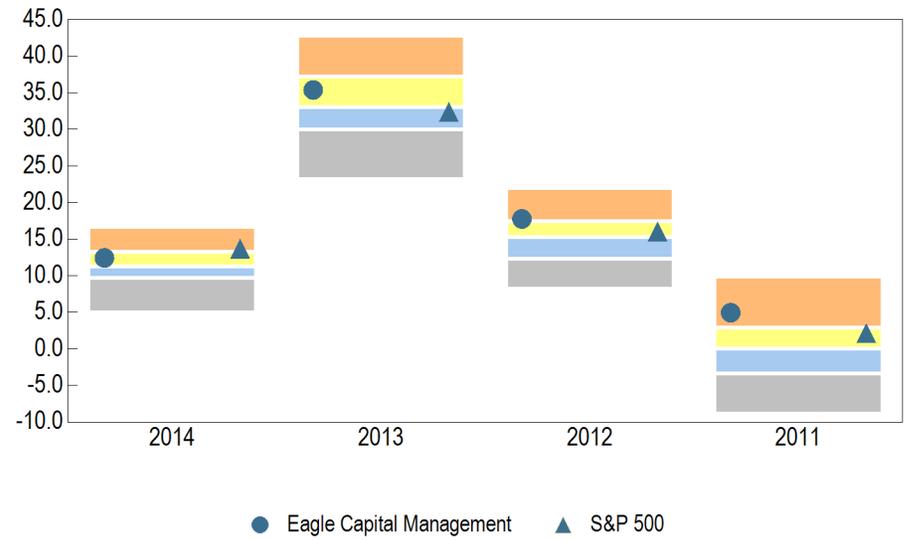


	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Eagle Capital Management	5.1%	28	12.4%	37	21.5%	29	17.6%	4
S&P 500	4.9	33	13.7	22	20.4	40	15.5	30

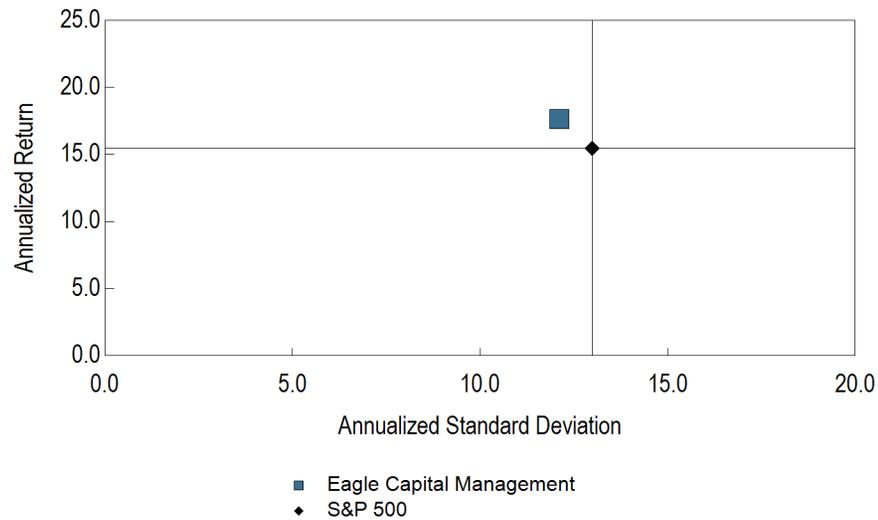
Characteristics

	Portfolio	S&P 500
PORTFOLIO CHARACTERISTICS		
Price To Earnings	23.54	21.49
P/E Excluding Negative Earnings	23.54	21.54
P/E Median	20.29	21.21
Price To Book	4.14	4.27
Price To Book Median	4.08	3.26
Price To Cash Flow	14.64	14.18
Price To Sales	3.08	2.73
Dividend Yield (%)	1.25	1.99
Weighted Ave. Market Cap. (\$B)	128.59	125.00
Median Market Cap. (\$B)	90.72	18.36

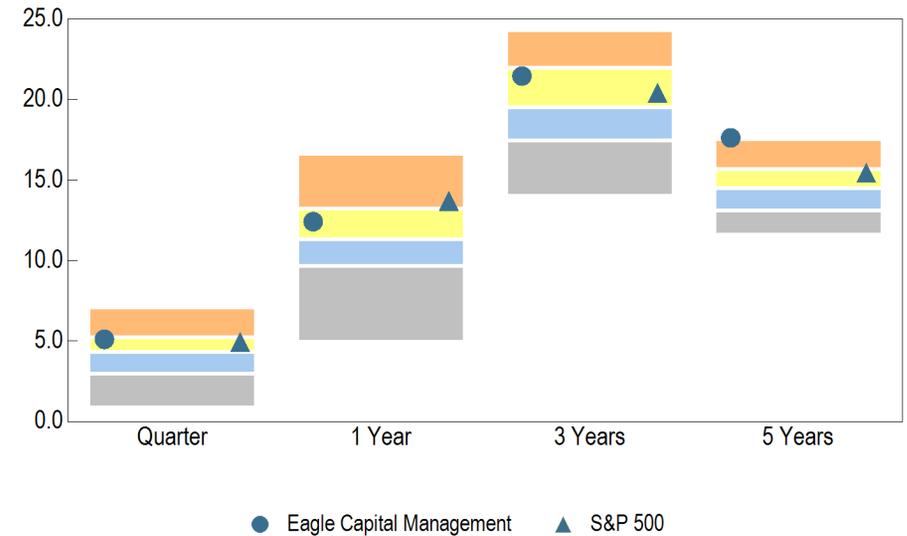
eA US Large Cap Value Equity Net Accounts
Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation
5 Years Ending December 31, 2014



eA US Large Cap Value Equity Net Accounts
Ending December 31, 2014



Advisory Research Small Mid Cap Value

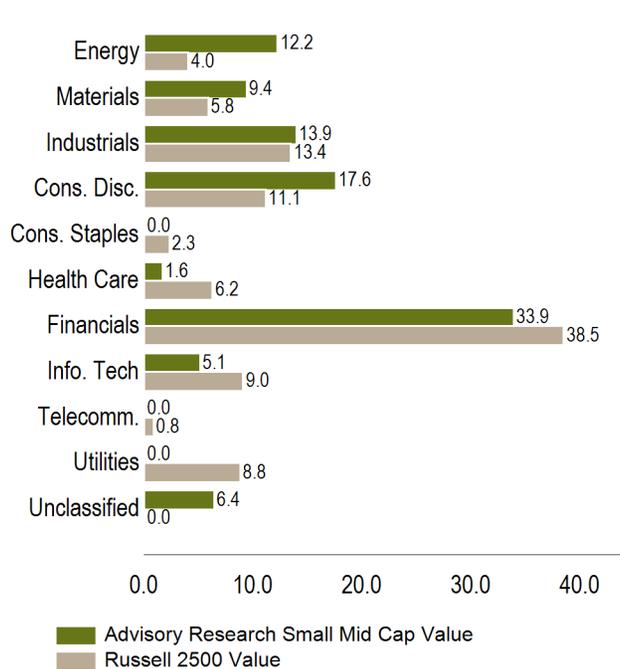
December 31, 2014

Advisory Research's Small-Mid Cap Value philosophy focuses on the investment of stocks that are believed to be undervalued on a price-to-book basis. These stocks have, in their opinion, minimal downside risk. The companies that provide the firm with the best opportunities are those with undervalued assets that are typically off the radar screens of most firms or have been abandoned by the investment community. Once these companies have been pinpointed, the firm attempts to identify a catalyst that will cause the valuation of the company to be realized in the market place.

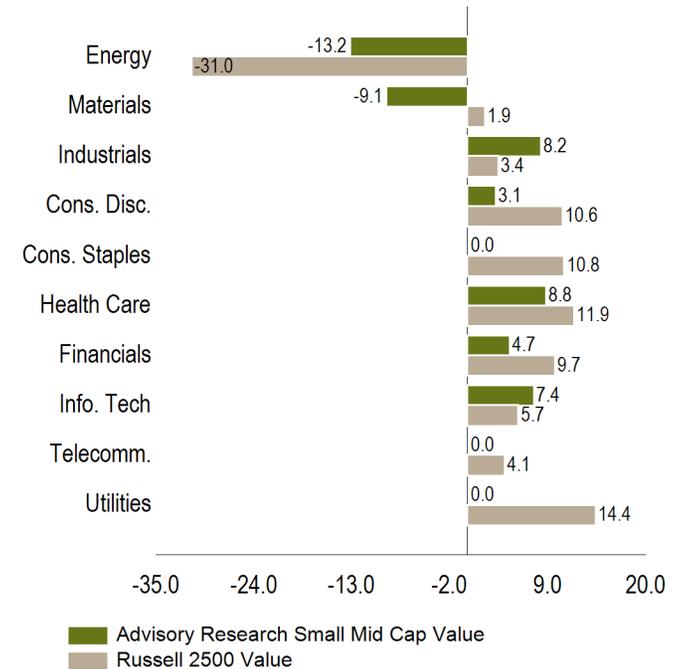
Top Holdings

TRIBUNE MEDIA CL.A	5.0%
ALLIED WORLD ASR.CO.HDG.	4.6%
OSHKOSH	4.1%
ALEXANDER & BALDWIN	3.8%
TECH DATA	3.7%
CST BRANDS	3.6%
FIDELITY NAT.FINANCIAL	3.6%
GULFPORT ENERGY	3.5%
HYATT HOTELS CL.A	3.3%
WHITE MOUNTAINS IN.GP.	3.3%

Sector Allocation (%) vs Russell 2500 Value



Sector Returns (%) vs Russell 2500 Value

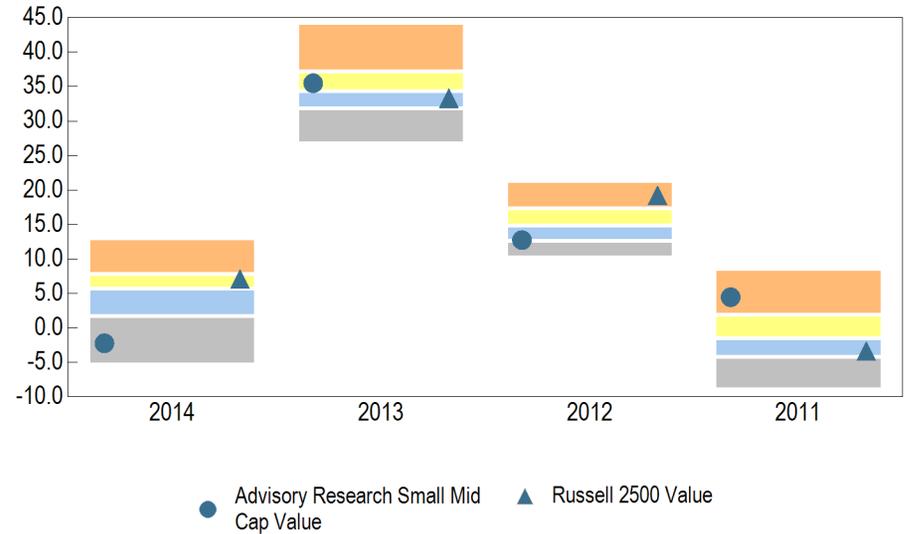


	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Advisory Research Small Mid Cap Value	1.1%	88	-2.2%	89	14.3%	96	13.5%	75
Russell 2500 Value	6.1	44	7.1	34	19.4	31	15.5	38

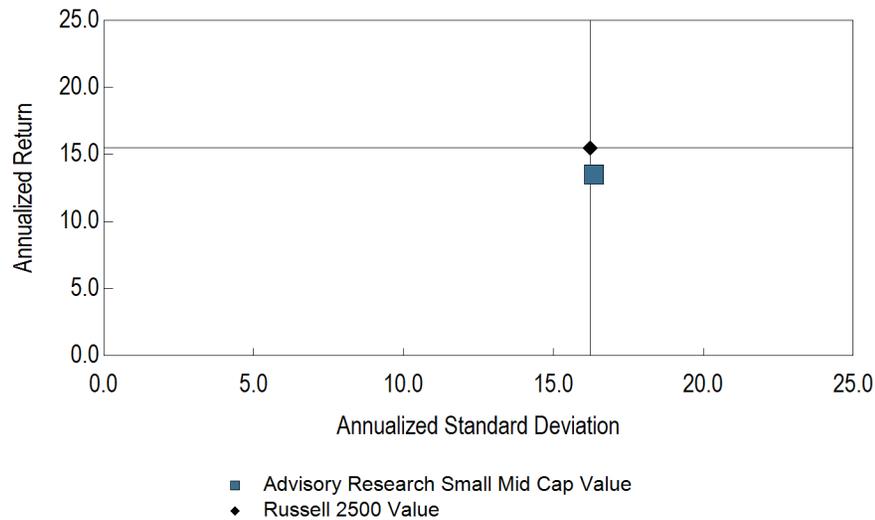
Characteristics

	Portfolio	Russell 2500 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	21.62	21.62
P/E Excluding Negative Earnings	21.62	22.19
P/E Median	18.56	18.06
Price To Book	2.18	2.01
Price To Book Median	1.73	1.72
Price To Cash Flow	13.55	12.08
Price To Sales	2.76	2.41
Dividend Yield (%)	1.00	1.81
Weighted Ave. Market Cap. (\$B)	5.24	3.81
Median Market Cap. (\$B)	3.78	0.94

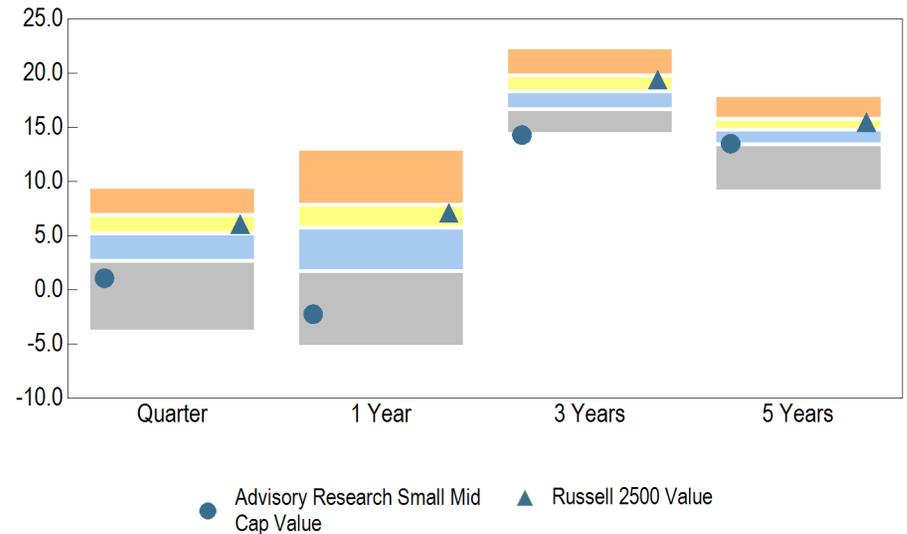
eA US Small-Mid Cap Value Equity Net Accounts
Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation
5 Years Ending December 31, 2014



eA US Small-Mid Cap Value Equity Net Accounts
Ending December 31, 2014

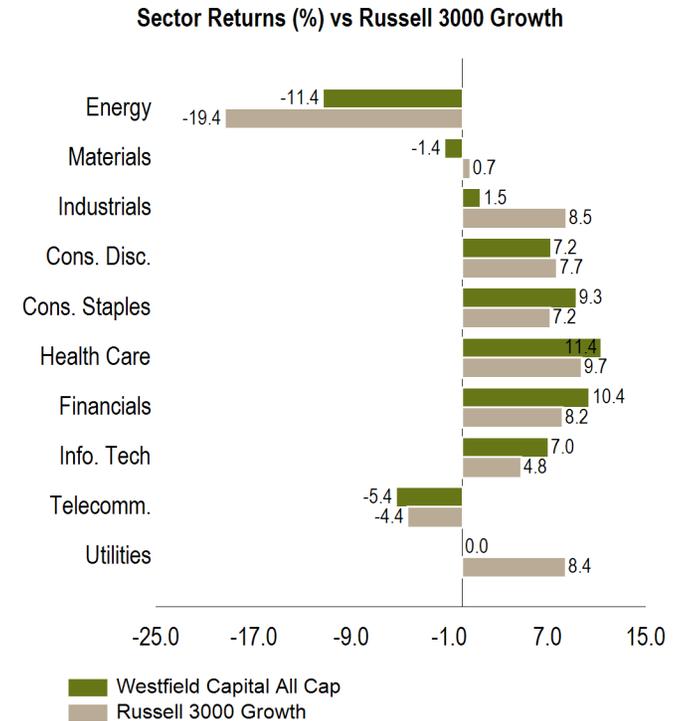
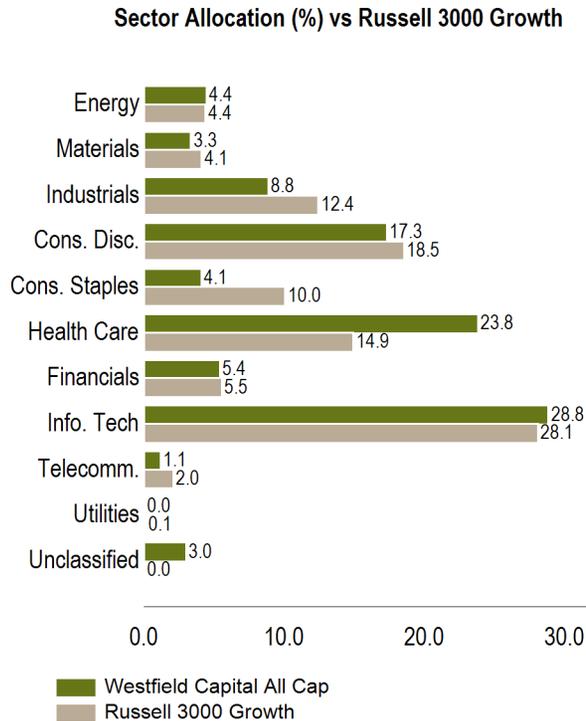


Westfield Capital All Cap

December 31, 2014

Westfield is a fundamental, bottom-up manager investing in earnings growth stocks due to their conviction that stocks follow earnings progress and that they offer the best opportunity for superior real rates of return. Westfield generates themes to drive investment ideas in specific areas throughout the capitalization spectrum. This is particularly the case in cyclical sectors such as energy. The firm does utilize screens; however, most of their themes are driven from their understanding of the sectors that each analyst covers. The analysts' network and industry knowledge are the most critical components of the idea generation stage, and as bottom up investors, Westfield does not use the benchmark as a part of the portfolio construction process.

Top Holdings	
APPLE	5.2%
CELGENE	4.3%
CUBIST PHARMACEUTICALS	3.2%
ACTAVIS	3.0%
MICROSOFT	2.7%
SHIRE SPN.ADR 1:3	2.5%
TEVA PHARM.INDS.ADR 1:1	2.3%
COMCAST 'A'	2.2%
ENDO INTERNATIONAL	2.1%
STERIS	2.0%

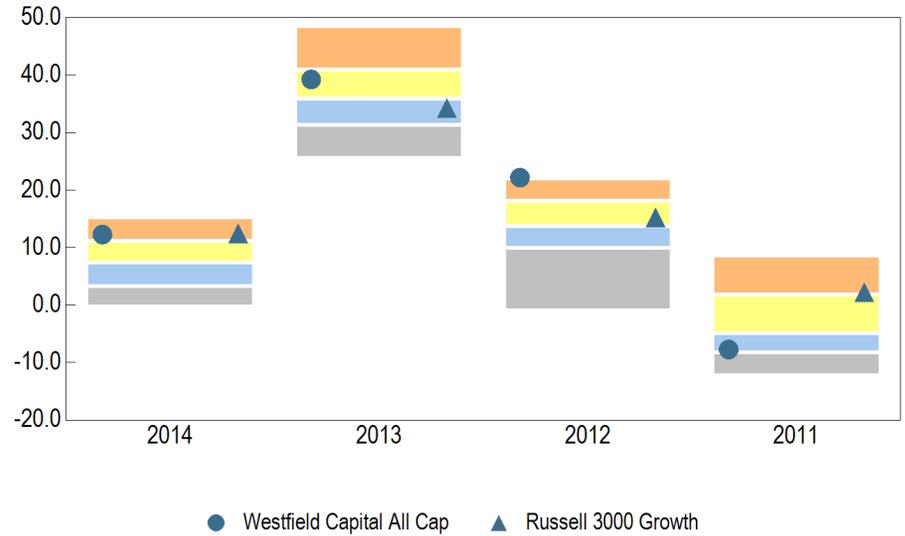


	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Westfield Capital All Cap	6.9%	18	12.2%	20	24.1%	8	16.4%	32
Russell 3000 Growth	5.2	46	12.4	18	20.2	38	15.9	45

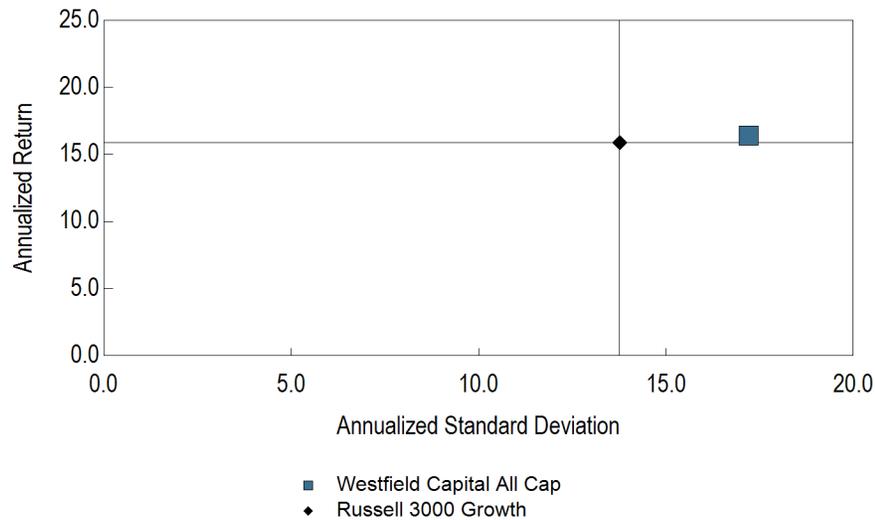
Characteristics

	Portfolio	Russell 3000 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	27.27	25.26
P/E Excluding Negative Earnings	28.42	25.55
P/E Median	24.87	22.51
Price To Book	6.78	6.18
Price To Book Median	4.59	3.69
Price To Cash Flow	20.07	16.87
Price To Sales	4.64	3.71
Dividend Yield (%)	0.98	1.43
Weighted Ave. Market Cap. (\$B)	92.89	105.48
Median Market Cap. (\$B)	22.20	1.70

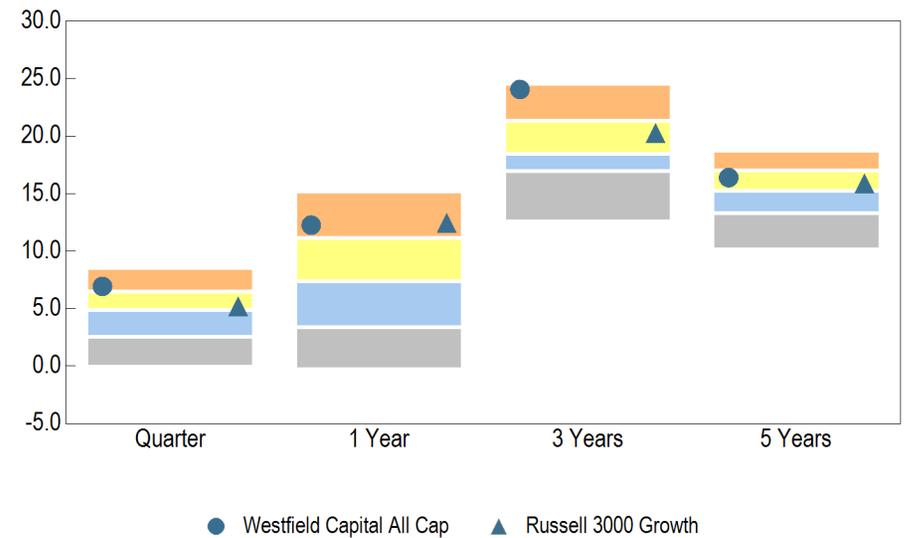
eA US All Cap Growth Equity Net Accounts
Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation
5 Years Ending December 31, 2014



eA US All Cap Growth Equity Net Accounts
Ending December 31, 2014



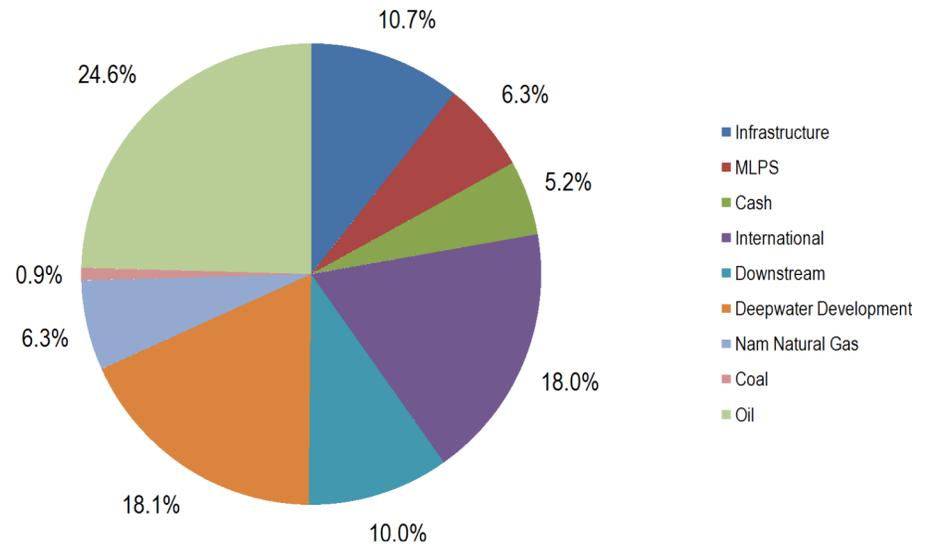
Energy Opportunities Capital

December 31, 2014

Orleans Capital Management and Simmons & Co. formed Energy Opportunities Capital Management, L.L.C. (EOCM) as a separate entity to manage the Energy Opportunities and the related Alternative Energy investment strategies. The Energy Opportunities strategy is a long only equity investment vehicle designed to take advantage of current energy market fundamentals and the continued energy upcycle. The strategy consists of separately managed accounts with identical holdings. Investment decisions are based upon macro energy fundamentals as well as company specific data gathered and analyzed by Simmons. The portfolio consists of publicly traded securities and currently is comprised of 35 holdings. Market capitalizations of these holdings range from \$400 million to in excess of \$6 billion. Security selection is designed to take advantage of the flow of economics within the energy sector by emphasizing certain energy subsectors (drillers, oil service, refiners) and to focus on companies with superior earnings growth.

Top Holdings

SCHLUMBERGER	8.1%
NATIONAL OILWELL VARCO	7.2%
CAMERON INTERNATIONAL	7.0%
FMC TECHNOLOGIES	6.5%
HALLIBURTON	6.1%
VALERO ENERGY	5.4%
DRIL-QUIP	5.3%
EOG RES.	4.9%
BAKER HUGHES	4.8%
OCEANEERING	4.2%



	Fourth Quarter	1 Year Ending 12/31/14	3 Years Ending 12/31/14	5 Years Ending 12/31/14
Energy Opportunities Capital Live & Composite	-17.7 %	-19.7 %	-0.6 %	1.9 %
OIH/XLE Blended Energy Index	-19.2	-16.3	3.1	4.7

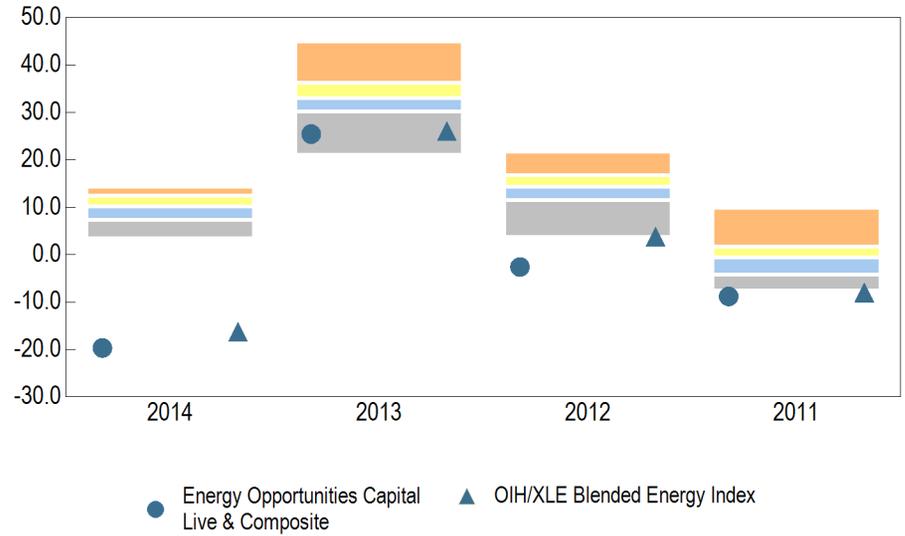
Characteristics

Portfolio

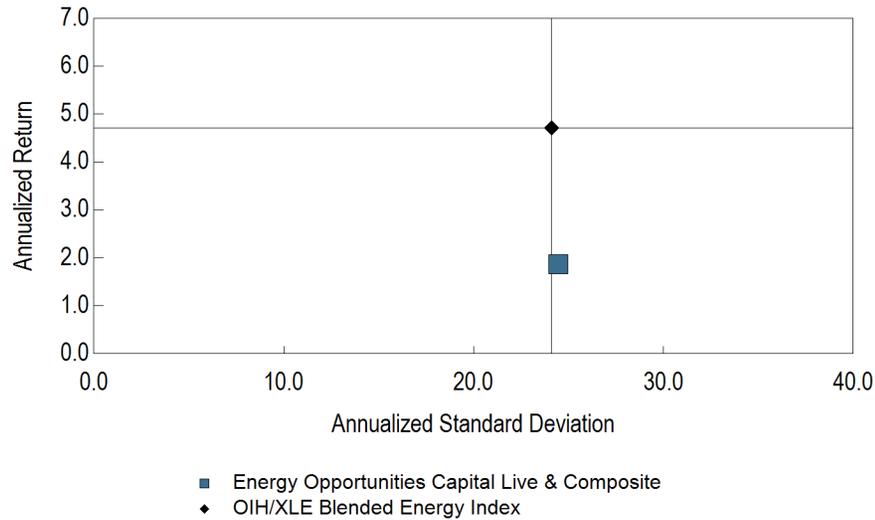
PORTFOLIO CHARACTERISTICS

Price To Earnings	15.04
P/E Excluding Negative Earnings	15.04
P/E Median	14.47
Price To Book	2.48
Price To Book Median	2.45
Price To Cash Flow	8.58
Price To Sales	2.46
Dividend Yield (%)	1.69
Weighted Ave. Market Cap. (\$B)	42.07
Median Market Cap. (\$B)	18.13

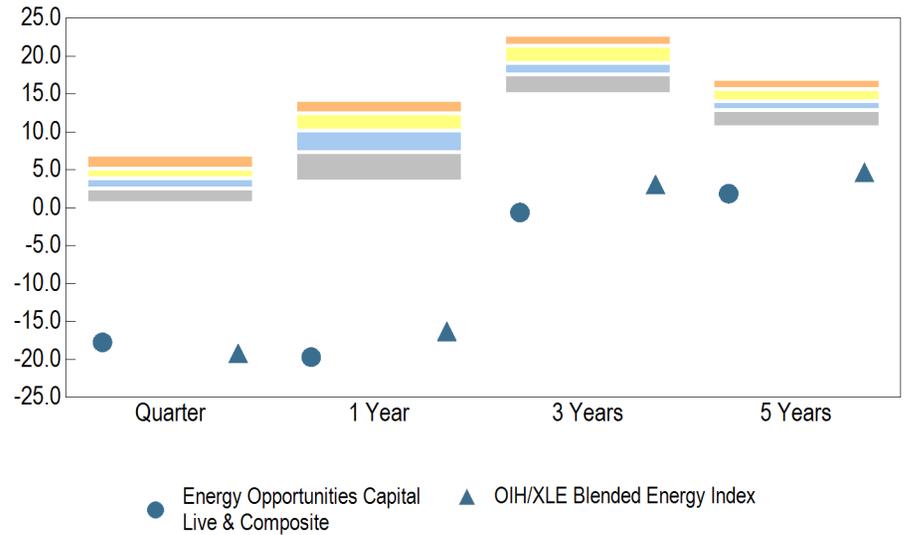
eA US All Cap Core Equity Net Accounts
Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation
5 Years Ending December 31, 2014



eA US All Cap Core Equity Net Accounts
Ending December 31, 2014



Sage Advisory Core Taxable Fixed Income

December 31, 2014

Sage Advisory employs a value-oriented comprehensive portfolio management approach blending active duration management, market sector rotation and undervalued security selection. Cash will be used for duration adjustment purposes or as part of a defensive mode, which could be as high as 30%. The strategy looks to provide consistent quarterly total returns while minimizing downside risk in any environment.

Top Holdings

Federated Prime Obligations Money Market Fund Class Institutiona	23.69%
FNCL 3.5 1/11	13.58%
FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES JANUARY	5.35%
UNITED STATES TREASURY	4.95%
UNITED STATES TREASURY	3.48%
FNMA 30 YR 4.500 %	3.06%
UNITED STATES TREASURY	2.13%
UNITED STATES TREASURY	2.05%
GS MORTGAGE SECURITIES TRUST	1.51%
UNITED STATES TREASURY	1.45%

Sector Distribution History

	Sage Advisory Core Taxable Fixed Income Q4-14	Barclays Aggregate Q4-14
UST/Agency	15.3%	45.3%
Corporate	60.5%	23.3%
MBS	17.9%	30.9%
ABS	26.8%	0.5%
Foreign	1.3%	--
Muni	0.7%	--
Other	-22.5%	--

Quality Distribution History

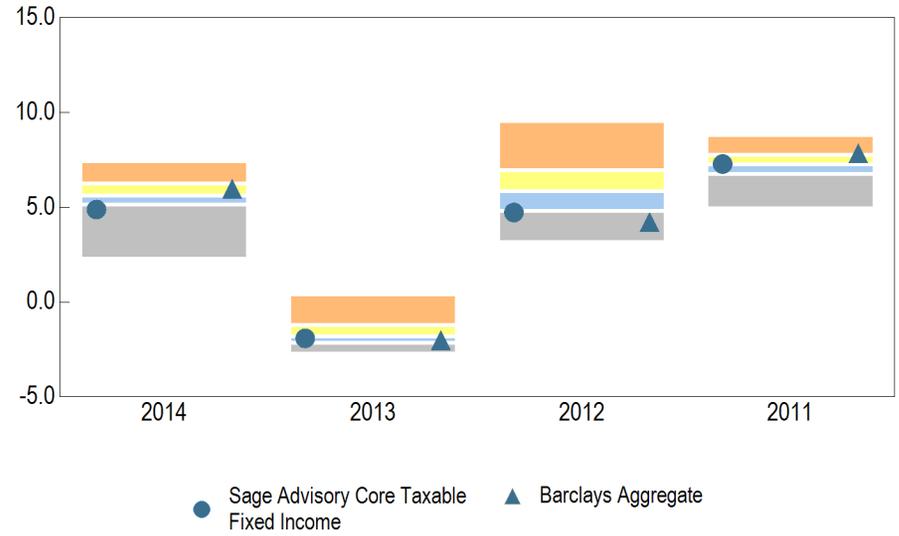
	Sage Advisory Core Taxable Fixed Income Q4-14	Barclays Aggregate Q4-14
AAA	20.2%	71.7%
AA	27.6%	4.6%
A	25.7%	11.8%
BBB	25.0%	11.9%
BB and Below	1.5%	0.0%
Not Rated	--	--

	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Sage Advisory Core Taxable Fixed Income Live & Composite	1.1%	85	4.9%	83	2.5%	79	3.8%	91
Barclays Aggregate	1.8	15	6.0	33	2.7	76	4.4	73

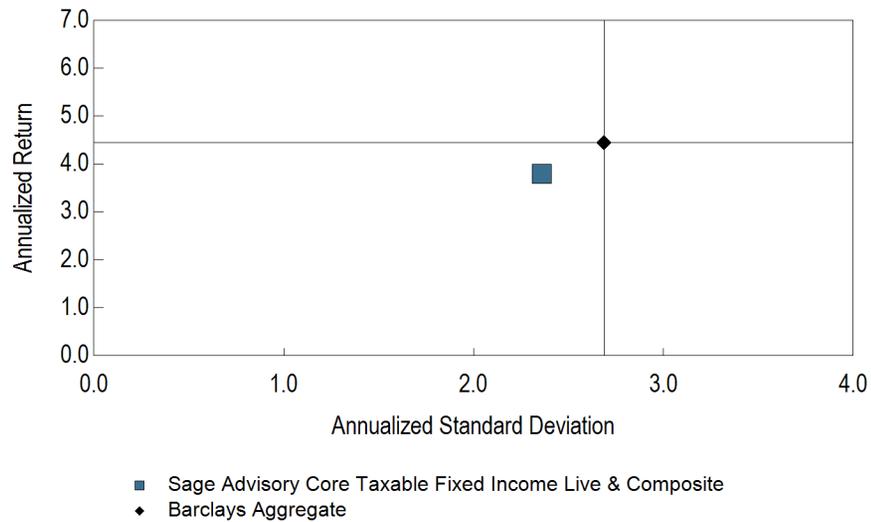
Characteristic History

	Sage Advisory Core Taxable Fixed Income Q4-14	Barclays Aggregate Q4-14
Yield to Maturity	2.3%	2.3%
Avg. Eff. Maturity	7.7 yrs.	7.7 yrs.
Avg. Duration	5.6 yrs.	5.6 yrs.
Avg. Quality	A	--

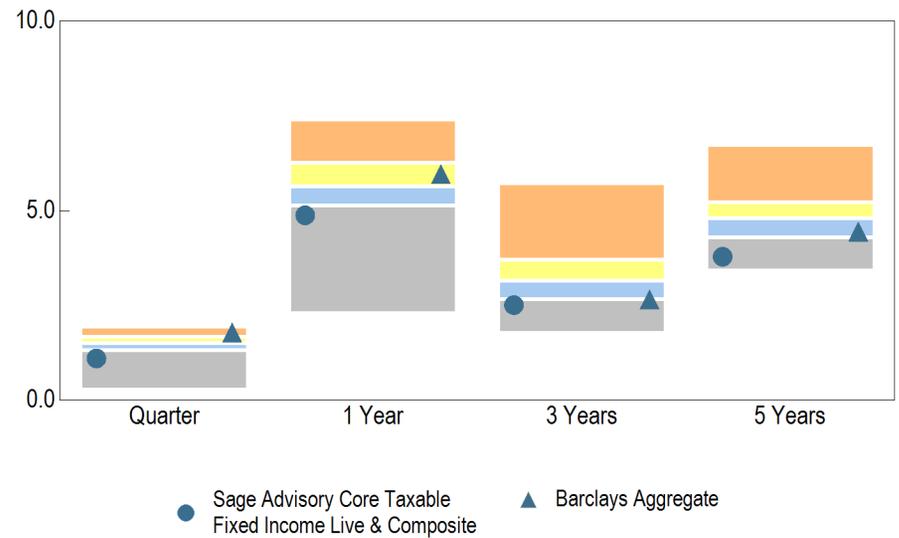
eA US Core Fixed Inc Net Accounts Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation 5 Years Ending December 31, 2014



eA US Core Fixed Inc Net Accounts Ending December 31, 2014



Orleans Capital Management Investment Grade Fixed Income

December 31, 2014

The Orleans Capital Management Investment Grade Fixed Income strategy adds value through sector and security selection designed to create an enduring yield advantage over the applicable benchmark without a material variation in quality, convexity, or other portfolio characteristics. In doing so, they overweight both the corporate and mortgage-backed sectors and underweight lower yielding government agencies and treasuries.

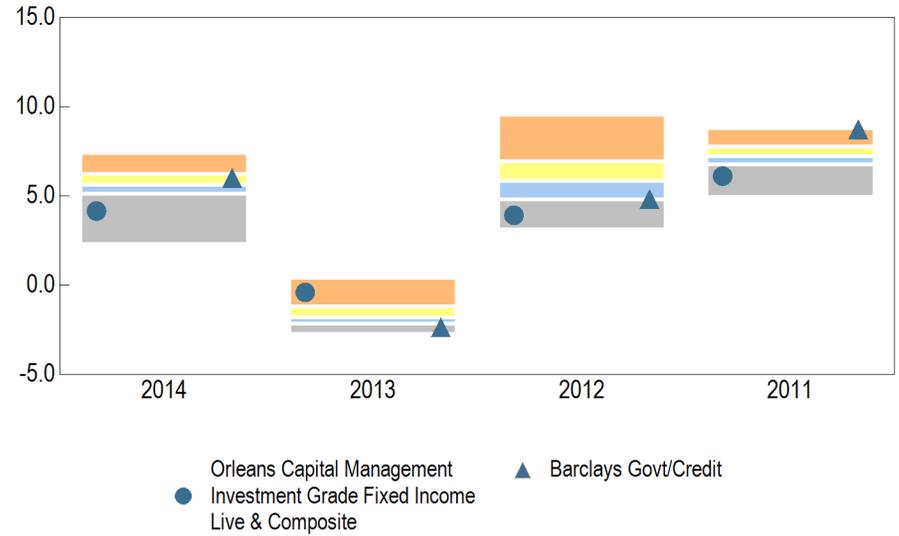
Top Holdings		Sector Distribution History			Quality Distribution History		
		Orleans Capital Management Investment Grade Fixed Income		Barclays Govt/Credit	Orleans Capital Management Investment Grade Fixed Income		Barclays Govt/Credit
		Q4-14		Q4-14	Q4-14		Q4-14
FHLMC GOLD 30 YR	16.43%	UST/Agency	--	66.0%	AAA	--	59.5%
FH 30yr GOLD	6.86%	Corporate	68.3%	34.0%	AA	34.8%	6.3%
BOEING CAPITAL CORP	3.18%	MBS	28.7%	--	A	33.4%	17.0%
ALTRIA GROUP INC	3.16%	ABS	--	--	BBB	31.9%	17.2%
TARGET CORP	3.08%	Foreign	3.0%	--	BB and Below	--	0.0%
DOW CHEMICAL CO	3.05%	Muni	--	--	Not Rated	--	--
FORD MTR CR CO LLC 4.375% DUE 08-06-2023	3.05%	Other	--	--			
FDX 4.000 01/14/24	3.04%						
GEORGIA POWER CO	3.00%						
CSX 3.700 11/01/23 '23	2.99%						

	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Orleans Capital Management Investment Grade Fixed Income Live & Composite	1.8%	20	4.2%	88	2.5%	79	4.0%	87
Barclays Govt/Credit	1.8	14	6.0	33	2.8	71	4.7	59

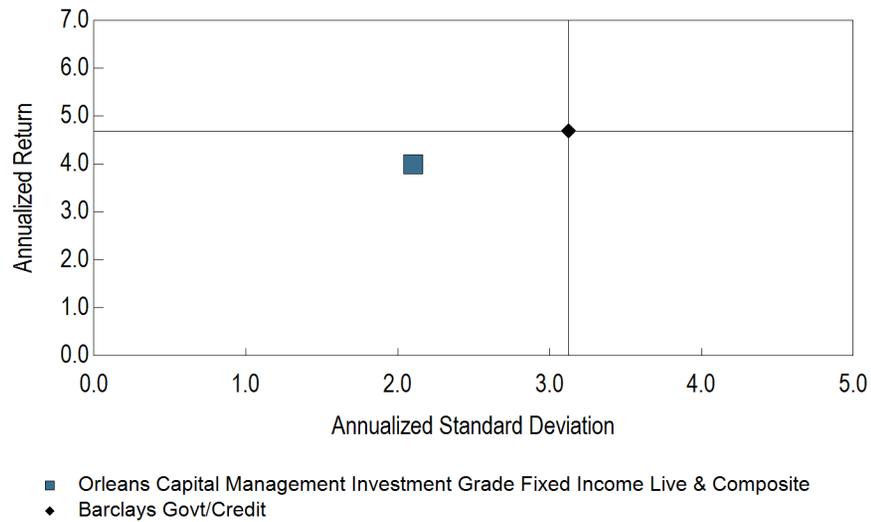
Characteristic History

	Orleans Capital Management Investment Grade Fixed Income Q4-14	Barclays Govt/Credit Q4-14
Yield to Maturity	2.7%	2.1%
Avg. Eff. Maturity	7.1 yrs.	8.3 yrs.
Avg. Duration	5.7 yrs.	6.1 yrs.
Avg. Quality	A	--

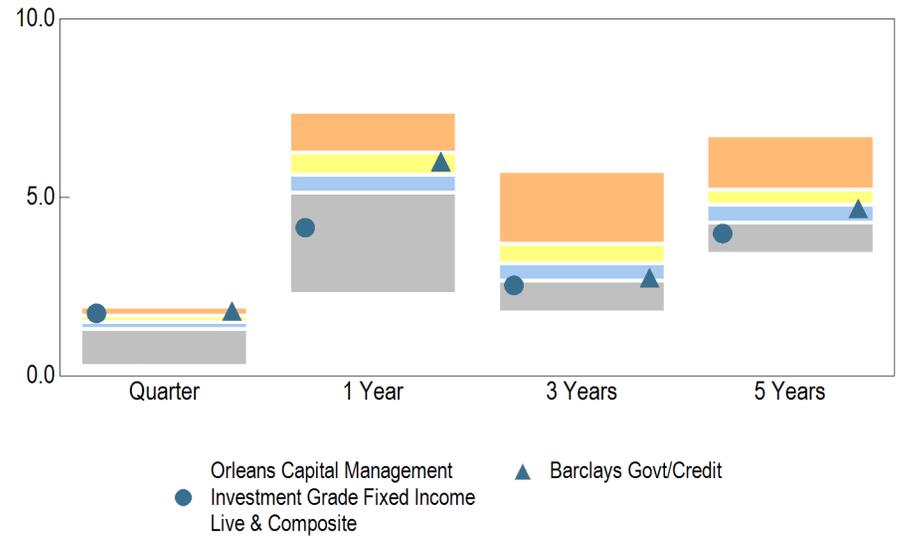
eA US Core Fixed Inc Net Accounts Ending December 31, 2014



Annualized Return vs. Annualized Standard Deviation 5 Years Ending December 31, 2014



eA US Core Fixed Inc Net Accounts Ending December 31, 2014



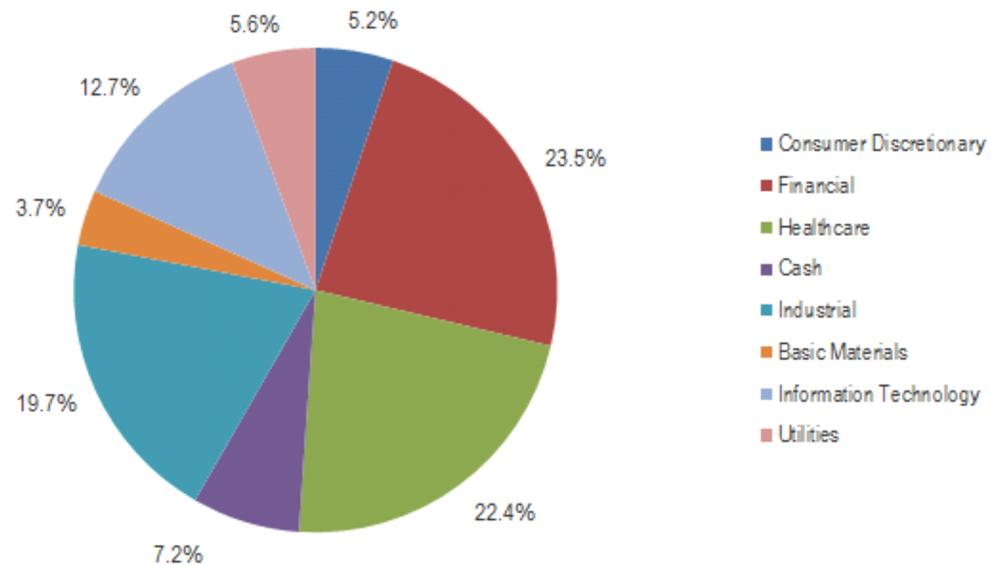
Victory Investment Grade Convertible Securities

December 31, 2014

Process focuses on the intrinsic value of the underlying common stock as well as on the convertible security itself. The underlying equity analysis looks for the best combination of intrinsic value, statistical cheapness and earnings revision. The underlying fixed income analysis encompasses financial statement factors in addition to trends of pertinent financial ratios such as pre-tax interest coverage, current ratio, return on equity and profit margins. Convertible characteristics they analyze include quality, intrinsic value, conversion premium, break-even, investment value, yield advantage, call and put features, liquidity, and sensitivity/horizon analysis. They purchase when the underlying equity exhibits superior valuation characteristics, coupled with the most compelling combination of statistical cheapness and earnings revision; underlying bond exhibits solid cash flow or improving fundamentals; and convertible particulars are attractive.

Top Holdings

CASH - USD	6.45%
GILD 1.625 05/01/16 CVT	5.61%
INTC 3.250 08/01/39 CVT	5.23%
WELL 7.50% NON CUM PRP CL A SR L PRF	4.95%
WELLPOINT INC SR NT CONV 2.75 DUE	4.95%
UNITED TECHNOLOGIES UNT.	4.21%
LUV 5.250 11/01/16 CVT	4.02%
JNJ 07/28/20 '14 CVT	3.83%
MYL 3.750 09/15/15 CVT	3.74%
DHR 01/22/21 '14 CVT	2.90%



Quality Distribution History

	Q4-14
AAA	5.2%
AA	--
A	35.5%
BBB	53.4%
BB and Below	6.0%
Not Rated	--

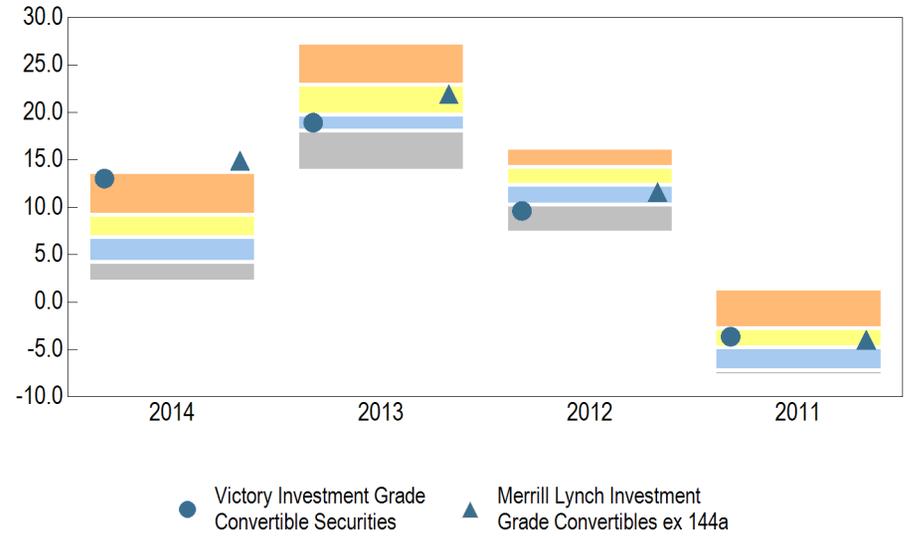
	Fourth Quarter		1 Year Ending 12/31/14		3 Years Ending 12/31/14		5 Years Ending 12/31/14	
	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Victory Investment Grade Convertible Securities	3.1 %	14	13.0 %	7	13.8 %	34	9.4 %	74
Merrill Lynch Investment Grade Convertibles ex 144a	4.0	1	14.9	1	16.1	4	10.1	43

Characteristic History

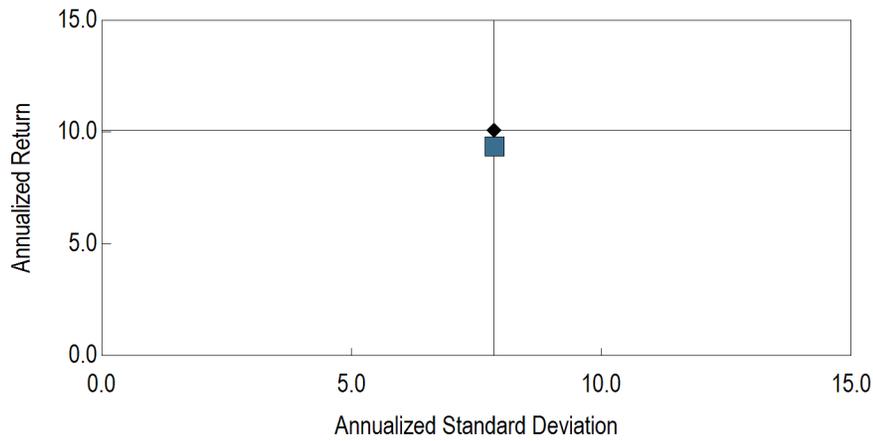
Q4-14

Yield to Maturity	1.7%
Avg. Eff. Maturity	29.0 yrs.
Avg. Duration	7.8 yrs.
Avg. Quality	A

eA US Convertibles Net Accounts Ending December 31, 2014

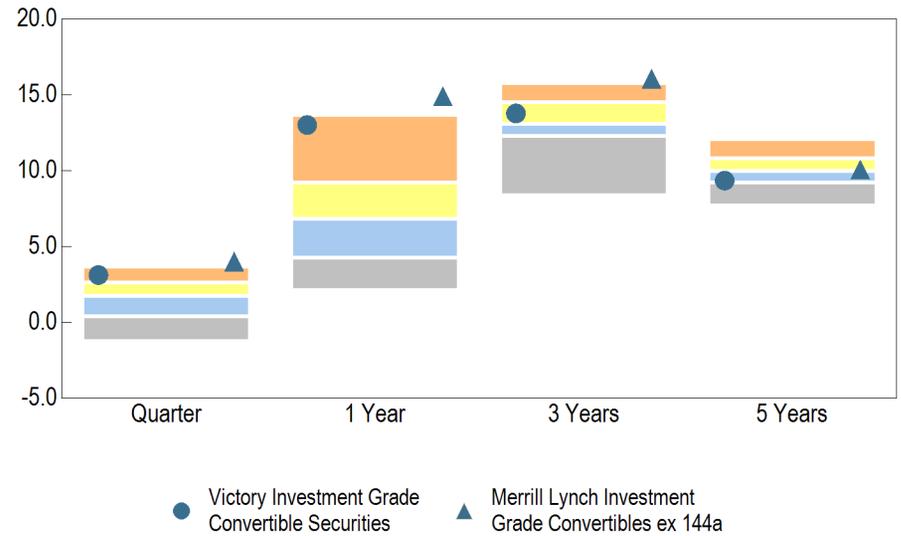


Annualized Return vs. Annualized Standard Deviation 5 Years Ending December 31, 2014



- Victory Investment Grade Convertible Securities
- ◆ Merrill Lynch Investment Grade Convertibles ex 144a

eA US Convertibles Net Accounts Ending December 31, 2014



- Victory Investment Grade Convertible Securities
- ▲ Merrill Lynch Investment Grade Convertibles ex 144a

- (1) Fiscal Year end is June 30.
- (2) Performance figures prior to October 1, 2008 were provided by the prior consultant.
- (3) The Broad Market Index was comprised of 55% S&P 500 and 45% Barclays Aggregate from 12/30/1990 to 03/31/2009. The Index was changed on 03/31/2009 to include convertibles in the benchmark.
- (4) Prior to June 2010, the OIH/XLE index was comprised of 50% IXE and 50% OSX.

