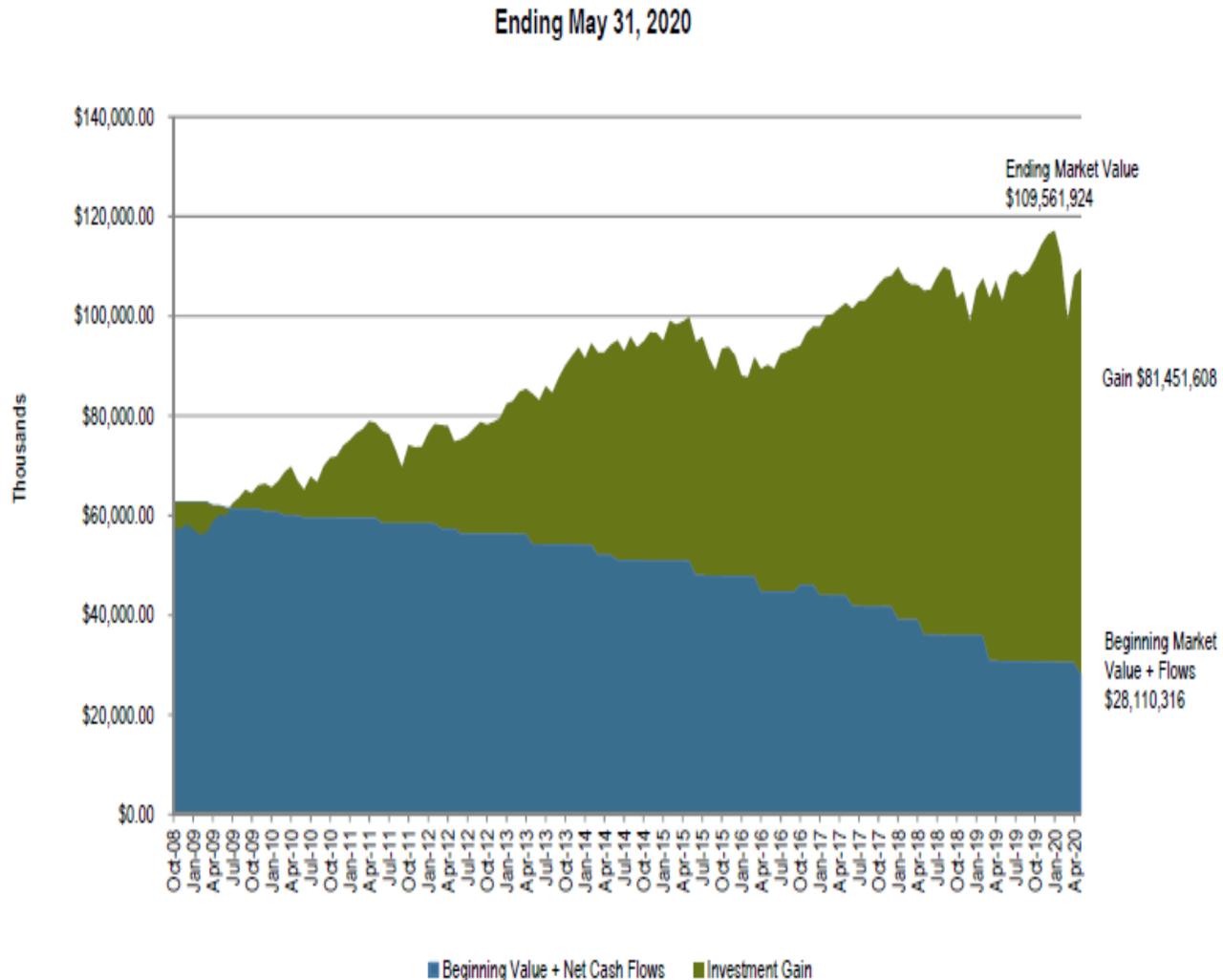
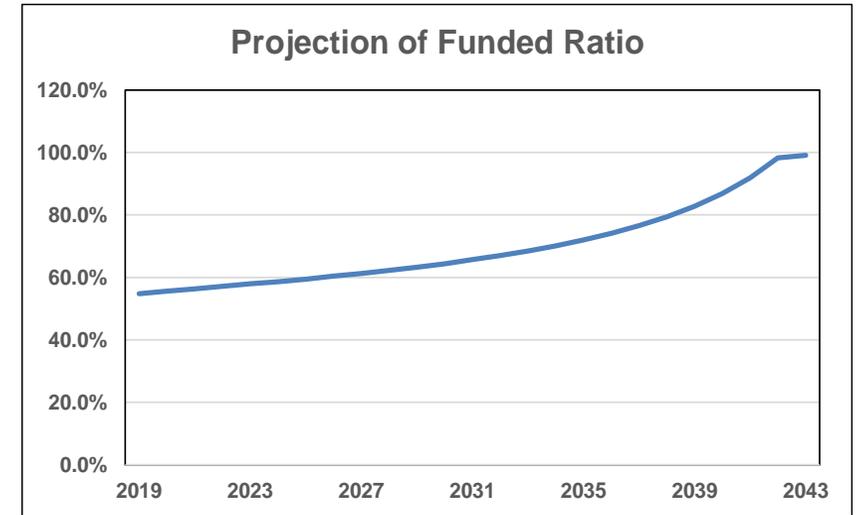


Pension Fund Status as of May 31, 2020



Projection of funded ratio as of July 1, 2019



Plan Statistics as of July 1, 2019

- *Active participants: 730
- *Retired participants and beneficiaries: 631 (out of these, 18 disability retirees and 36 beneficiaries of deceased participants)
- *Former participants entitled to vested benefits: 281
- *Annual retirement benefits paid by plan: \$12,547,100
- *Average monthly benefit: \$1,657.04