

**4022 Public Safety COLA history since plan inception**

<b>Date</b>	<b>COLA Percentage</b>
1-Oct-84	4.00%
1-Oct-85	3.30%
1-Oct-86	1.60%
1-Oct-87	4.00%
1-Oct-88	4.00%
1-Oct-89	4.00%
1-Oct-90	4.00%
1-Oct-91	3.80%
1-Oct-92	3.10%
1-Oct-93	2.80%
1-Oct-94	2.90%
1-Oct-95	2.60%
1-Oct-96	2.90%
1-Oct-97	2.20%
1-Oct-98	1.60%
1-Oct-99	2.30%
1-Oct-00	3.40%
1-Oct-01	2.70%
1-Oct-02	1.80%
1-Oct-03	2.20%
1-Oct-04	2.70%
1-Oct-05	3.60%
1-Oct-06	3.80%
1-Oct-07	2.00%
1-Oct-08	4.00%
1-Oct-09	0.00%
1-Oct-10	1.10%
1-Oct-11	3.80%
1-Oct-12	1.70%
1-Oct-13	1.50%
1-Oct-14	1.70%
1-Oct-15	0.20%
1-Oct-16	1.10%
1-Oct-17	1.90%
1-Oct-18	2.70%
1-Oct-19	1.70%